

HASBAT

Huntsville Association of Small Businesses in Advanced Technology – www.hasbat.org

HNO COMMUNITY CALENDAR

August 21, 2023

**Be the first to know what's happening in the
Huntsville Defense and Space Community...**

Subscribe to HASBAT's HNO Community Calendar **TODAY!**

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HASBAT Calendars are distributed to over
1,700 Subscribers Weekly!

HASBAT Calendars have 20+ years of support to the
Huntsville Defense & Space Community!

**Planning an event?
Looking for a low-cost way to advertise?**

Submit a "Calendar Request Form" via the HASBAT website at:

<https://www.hasbat.org/Calendar-Request>.

The HNO Calendar is named after its creator, Henry N. Oldham. Henry was an active, colorful member of the Huntsville community and known for many things, to include starting the HNO Calendar about 20 years ago. He turned over the calendar to HASBAT in 2019. Henry passed away on August 28, 2022.

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NOTES TO THE CALENDAR

- To make any updates or corrections, please email HASBAT at calendar@hasbat.org.
- To be added to HNO Calendar distribution subscribe at the following link: [Subscribe to the HNO Calendar](#)



**PROUDLY SERVING BUSINESSES IN THE
HUNTSVILLE DEFENSE & SPACE COMMUNITY**

Be the first to know what's happening in the Huntsville Defense and Space Community...

Subscribe to the HNO Community Calendar TODAY!

https://www.hasbat.org/HNO_Calendar



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August 21, 2023

MAJOR UPCOMING EVENTS

- **SEP 8, 2023 (In Person): HASBAT Trash Panda Membership Appreciation Night.** Please join us for the HASBAT Trash Panda Membership Appreciation Night on Friday, Sept 8th, 2023. Game starts at 6:35 pm with gates opening at 5:35 pm at Toyota Field in Madison, AL. 1 ticket is available per membership for free and ticket includes: 1 Game Admission, 1 Parking Pass, 1 Dinner, and 2 Drink Tickets. Registration is first come – first serve based on availability. For details and registration [click here](#).
- **SEP 14, 2023 (In Person): HASBAT Monthly Membership Luncheon and Training.** This HASBAT event starts with a training session from 9:30–11:00 followed by Lunch from 11:30-1:00 at the Jackson Center, 6001 Moquin Dr NW, Huntsville, AL 35806. The guest speaker is TBD. The registration link is pending. The cost is free for HASBAT Gold members. The cost for all other HASBAT members is \$22 and it is \$25 for non-members.

CALENDAR UPDATES AS OF AUGUST 21, 2023

- **SEP 8, 2023 (In Person): HASBAT Trash Panda Membership Appreciation Night.** Please join us for the HASBAT Trash Panda Membership Appreciation Night on Friday, Sept 8th, 2023. Game starts at 6:35 pm with gates opening at 5:35 pm at Toyota Field in Madison, AL. 1 ticket is available per membership for free and ticket includes: 1 Game Admission, 1 Parking Pass, 1 Dinner, and 2 Drink Tickets. Registration is first come – first serve based on availability. For details and registration [click here](#).
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 - **SEP 21, 2023 (In Person and Virtual): Introduction to FOCI for Government Contractors.** Hosted by the APEX Accelerator, this event runs from 11:00am - 1:00 pm CST. Foreign investment can play an important role in maintaining the vitality of the U.S. industrial base. Therefore, it's the policy of the U.S. Government to allow foreign investment consistent with the national security interest of the United States. A company is considered to be operating under FOCI whenever a foreign interest has the power, direct or indirect, whether or not exercised, and whether or not exercisable, to direct or decide matters affecting the management or operations of that company in a manner that may result in unauthorized access to classified information or may adversely affect the performance of classified contracts. For details and registration [click here](#). The cost is free.
 - **SEP 21, 2023 (Virtual): HubZone Certification for Government Contracting.** Hosted by the APEX Accelerator, this event runs from 12:00-1:00 pm CST. The government limits competition for certain contracts to businesses in historically underutilized business zones. It also gives preferential consideration to those businesses in full and open competition. Joining the HUBZone program makes your business eligible to compete for the program's set-aside contracts. HUBZone-certified businesses also get a 10% price evaluation preference in full and open contract competitions. Find out if your business qualifies and how to apply! For details and registration [click here](#). The cost is free.
 - **SEP 27, 2023 (Virtual): SDVOSB Certification for Government Contracting.** Hosted by the APEX Accelerator, this event runs from 12:00-1:00 pm CST. Getting certified by SBA as service-disabled veteran-owned (SDVOSB) makes your business eligible to compete for sole-source and set-aside contracts. At least 3% of all federal contracting dollars each year are set aside specifically for certified SDVOSBs. You can also compete for contracts under other qualifying socio-economic programs. Learn how to get your business certified as a veteran-owned small business. For details and registration [click here](#). The cost is free.
 - **OCT 10, 2023 (Virtual): Secrets to an Effective Capabilities Statement.** Hosted by the APEX Accelerator, this event runs from 11:00am – 12:15 pm CST. If you're new to government contracting you may not have heard of this document but it is a key marketing tool commonly used for networking with government agencies and prime contractors. We will guide you through the basics of building a capabilities statement and how to utilize it as a part of your government contracting marketing plan. Join us to learn the basics of
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building a capabilities statement. It's your company's first impression! Having a distinguished capabilities statement can lead to more meaningful connections, more opportunities, and, most importantly, winning more contracts! For details and registration [click here](#). The cost is free.

RECURRING PERIODIC MEETINGS

- **Space Club Breakfast:** 3rd Tues. of the month, Breakfast 7:15 AM | Program 7:45 AM, Jackson Center – <https://www.spaceclubhsv.org/tickets>
- **Huntsville Accounting and Financial Women's Alliance (AFWA) Meeting:** 3rd Tues. @1730, Terranova's – www.huntsvilleafwa.org
- **Air & Space Forces Association, Tennessee Valley Chapter:** 3rd Thurs. @1730, details TBD – johnpennelljr@aol.com
- **Energy HSV:** Periodic Breakfast Meetings and Luncheons, for more information, contact Trisha Truitt trisha.truitt@energyhuntsville.com or Allison Mason Allison.mason@energyhuntsville.com for details.
- **Huntsville Aerospace Marketing Association (HAMA) Membership Luncheon:** 2nd Fri. @1100 – 1300, Jackson Center – reservations@hamaweb.org
- **HASBAT Monthly Membership Meeting:** 1st Thurs. (2nd during Fed. Holidays) @0700-0830 or 1100-1300, Jackson Center – www.hasbat.org/events
- **HASBAT Quarterly Training Session:** 1st Thurs. (2nd during Fed. Holidays) @0930-1100, Jackson Center and other venues per topic – www.hasbat.org/events
- **International Cost Estimating & Analysis Association (ICEAA) Greater Alabama Chapter Workshop:** 2nd Tuesday – <http://www.iceaaonline.com/chapters/greater-alabama-chapter/>
- **Military Officers Association of America (MOAA):** Last Wed of the Month @1100, Summit Club – csdowning@bellsouth.net
- **North Alabama Veterans & Fraternal Organization Coalition (NAVFOC):** 1st Weds., American Legion-Post 229 – www.navfoc.org
- **National Contract Management Agency (NCMA) Monthly Meeting:** 3rd Thurs., Check website for time and location – www.ncmahsv.org
- **Project Management Institute North Alabama Chapter (PMI-NAC) Monthly Meeting:** Breakfast Meetings the first Thursday of every month at 7:30 AM in Redstone Federal Credit Union (RFCU) Atrium. Luncheon Meetings the third Tuesday of every month at 11:30 AM in Jackson Center. See website for details: www.pmi-nac.org
- **Rocket City Adjutants General Corps Regimental Association (RCAGCRA):** 2nd Thurs. @1130-1300, Java Café – sherenroberts@yahoo.com
- **Redstone Arsenal (RSA) Mil. & Civ. Club (RSAMCC) Lunch:** 2nd Tues, @1000-1230, The Summit –

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www.rsamcc.org/

- **Redstone Arsenal Sergeant Majors Association:** 3rd Thurs. @1130, USAG HQ Conf. Rm. D101 – for info go to info@redstonesma.org
- **Redstone Arsenal Warrant Officers Association:** 2nd Weds. @1130-1300, Redstone Lanes Bowling Center meeting room. Contact retired Chief Warrant Officer 5 Keith Langewisch at langewischk@yahoo.com
- **Society of American Military Engineers (SAME):** 2nd Thurs., Redstone Federal Credit Union (RFCU 220 Wynn Dr.) – tfoster@ssr-inc.com
- **Vietnam Veterans of America (VVA) Chapter #1067:** 2nd Thurs. @1700, American Legion (Drake Ave.) – wharmon446@charter.net

MONTHLY EVENTS – AUGUST 2023

- **AUG 22, 2023 (In Person): 2023 Doing Business with the FBI: Completing an RFI.** The Chamber of Commerce will host the event at the Chamber Auditorium, 225 Church St. NW running from 11:30am-1:00 pm CST. Responding properly to a Request For Information (RFI) takes time – it's not enough to just send marketing materials. You'll need to put together a customized package that succinctly tells what you have to offer, and answers questions in a way that will make your response stand out from all the others. Join professionals from the Procurement Section at the FBI to discuss what they need to see when evaluating your response. For details and registration [click here](#). The cost is \$20 for members and \$30 for non-members.
- **AUG 22, 2023 (Virtual): The Power of Storytelling to Win More Business Virtual Workshop.** Hosted by the Catalyst, this event runs from 3:00-5:00 pm CST. Proposals and presentations don't have to be a snooze-fest! Capturing your audience's attention is essential in today's highly competitive landscape, but it doesn't mean cramming technical jargon and robotic details down your readers' throats with every sentence. For details and registration [click here](#). The cost is free.
- **AUG 23, 2023 (Virtual): Growth Strategy and Capture Best Practices Workshop.** Hosted by Red Team Consulting, this event runs from 11:00 am - 3:00 pm CST. Red Team's BD and Capture Strategy workshop teaches attendees the proper tactics and strategies to build the right relationships and distinguish themselves from their competition in this highly competitive market. This interactive workshop will provide attendees a baseline understanding to design and execute business development and capture strategies in the federal market. Attendees will learn how to achieve success while working in a virtual and in-person hybrid setting with our best practices, tools, and real-world examples. The instructors will walk through the most critical tasks to perform and demonstrate how to increase your likelihood of winning an opportunity. For details and registration [click here](#). The cost is \$415 and is eligible for 6 APMP CEUs.

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- **AUG 24, 2023 (Virtual): HR for Government Contractors.** The APEX Accelerator will host the event from 11:00am-12:30 pm CST. Human resources requirements for companies doing business with the government have a unique set of rules and regulations. Join the HR professionals at Rocket City HR Consulting to help you keep your company in compliance. For details and registration [click here](#). The cost is free.
- **AUG 24-25, 2023 (In Person): Leading Ladies Event - Women's Conference.** The Catalyst will host this two-day event at The Westin, 6800 Governors West NW. The Catalyst created the Leading Ladies Women's Business Conference to empower, encourage, and educate the women we serve: from the #MomBoss to the #SH{EO}, we are here for YOU! Women business owners, leaders, and entrepreneurs play many roles - both professionally and personally – and The Catalyst's LEADING LADIES 9th Annual Women's Business Conference offers three feature tracks, each with multiple sessions. There is something for everyone! For details and registration [click here](#). The cost is \$175.
- **AUG 29, 2023 (Virtual): How to Successfully Run the GovCon Marathon Virtual Workshop.** Hosted by the Catalyst, this event runs from 3:00-5:00 pm CST. The first hour of this session will focus on 9 mindset tips that are critical for being successful in the government market. We cover topics such as: how long it's likely going to take you to win your first contract, the benefits of setting meaningful milestones so you don't get discouraged, tracking your activities through metrics that matter, determining how much cash you need access to, and much more. The second hour of this session will focus on 10 strategies for gathering intelligence about an opportunity and how to use that intelligence to position your company as the best teaming partner. For details and registration [click here](#). The cost is free.
- **AUG 29-31, 2023 (In Person): Pathfinder AUVSI Annual Symposium. Clearing the Way for Autonomy.** The Board of Directors for the Pathfinder Chapter of the Association of Uncrewed Vehicle Systems International (AUVSI) would like to invite you to the 2023 AUVSI Pathfinder Symposium. Last year's symposium had over 50 vendors/exhibitors along with speakers from the military, federal, state, and local governments, and organizations. Attendees responded with admiration for the conference format, location, and opportunity to meet directly with partners and customers alike. The 2023 conference will be held at the Von Braun Civic Center, East Hall, in Huntsville, AL from 28-31 August 2023. For agenda details [click here](#) and for registration [click here](#). The cost is \$350 for Industry w/ meals, free for Government, \$120 for Government w/ meals, or \$150 for Student/Educator without meals.
- **AUG 30, 2023 (Virtual): Business Plan 101: Write Your One-Page Business Plan.** Hosted by the Catalyst, this event runs from 10:00-11:00 am CST. Take your Business Plan from Enemies to Lovers, it's one of your best assets for your business! Learn how to develop your business plan with REACH Women's Business Center Director, Austin Goble as he guides you through important information to include in the business

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plan, as well as tips and tricks to create a clear roadmap for your future! For details and registration [click here](#). The cost is free.

- **AUG 30, 2023 (Virtual): Canva 301: A Small Business Guide to Mastering Canva.** Hosted by the Catalyst, this event runs from 10:00-11:00 am CST. In Part 3 of the "Canva 101" workshop, participants will explore advanced techniques to craft captivating graphics that resonate with their audience and establish a strong brand presence. They will explore different tools and features of Canva, including working with AI and how to do bulk uploading. For details and registration [click here](#). The cost is free.
- **AUG 31, 2023 (Virtual): Ethics for Government Contractors Virtual Workshop.** Hosted by the Catalyst, this event runs from 3:00-5:00 pm CST. Government contracting is a highly regulated business. We will discuss the importance of an effective ethics program. You will gain the knowledge that will start you down the pathway of your company's ethics journey. The stakes are high! We can help you and your employees understand the rules and the importance of following them when performing federal government contracts and subcontracts. For details and registration [click here](#). The cost is free.

ADVANCE PLANNING

- **SEP 5, 2023 (Virtual): Small Business Certifications - HUBZone, WOSB, SDVOSB, 8(a).** Hosted by the Catalyst, this event runs from 3:00-5:00 pm CST. Participants will learn about the Small Business Certifications and discuss how to get certified, how long it may take, regulations, changes, updates, and tips and tricks on how to be prepared as well as how to utilize your certifications when you obtain them. For details and registration [click here](#). The cost is free.
 - **SEP 6, 2023 (Virtual): Generating Residual Revenue.** Hosted by the Catalyst, this event runs from 1:00-2:00 pm CST. This workshop is designed for Entrepreneurs who want to leverage their wealth of experience and expertise to generate additional income for their businesses without having to create entirely new services or products. For details and registration [click here](#). The cost is free.
 - **SEP 7, 2023 (Virtual): Small Business Administration (SBA) for GOVCON.** Hosted by the Catalyst, this event runs from 3:00-5:00 pm CST. Montez Diamond with SBA Region 4 will facilitate this session where participants will learn more about the SBA. For details and registration [click here](#). The cost is free.
 - **SEP 7, 2023 (In Person): Digital Engineering and MBSE Symposium.** NDIA TVC will host the event at the Jackson Center, 6001 Moquin Dr. NW running from 8:00am-6:00pm CST. This symposium will bring together leading experts, engineers, and enthusiasts in the field of digital engineering and Model-Based Systems Engineering (MBSE). The event aims to explore the latest advancements and insights into the application of digital engineering and MBSE methodologies, with a focus on three critical subjects: Space Battlefield, Missile Defense, and Warfighter Situational Awareness. For details and registration [click here](#). The cost is \$125.
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- **SEP 13, 2023 (Virtual): Accounting for Small Businesses- QuickBooks for Desktop.** Hosted by the Catalyst, this event runs from 10:00-11:00 am CST. Join The Catalyst's Operations Manager and CPA, Sandy Edwards, as she goes through the basics of Quickbooks for Desktop. She will help you start off on the right foot by highlighting how to set up company books, how to enter expenses and payments, and how to set up products and services among other topics. For details and registration [click here](#). The cost is free.
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- **SEP 15, 2023 (In Person): Bullets, Bourbon & Barbecue at King B Farm.** Presented by Huntsville SOF to benefit Still Serving Veterans, this event will be held at King B Farm, 2932 Newman Road, Ardmore, TN 35449, running from 8:00am-6:00 pm CST. Check-in begins at 8 a.m. followed by a morning shooting session at a range of your choice, VIP luncheon with guest speaker Eric O'Neill, afternoon shooting session at a second range, followed by barbecue, bourbon tasting, Cigar Bar and silent auction with unique weapons, sports items, jewelry and more! For details and registration [click here](#). VIP Team registration (\$2500) is now open and individual shooter registration (\$250) opens August 28th.
- **SEP 18-19, 2023 (In Person): Modular Open Systems Approach (MOSA) Industry & Government Summit & Expo.** This two-day event starts will take place at the Georgia World Congress Center in Atlanta, Georgia. Don't miss the nation's NEW, premier Modular Open System Approach (MOSA) Summit and Expo featuring



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Leadership Keynotes, Panel Discussions, Technical Tracks and live Exhibitor Demonstrations from a broad array of MOSA experts across the ecosystem. Engage first-hand with top government offices on initiatives as well as leading Industry executives and authorities implementing MOSA. For details and registration [click here](#).

- **SEP 19, 2023 (Virtual): Office of Federal Contractor Compliance Programs (OFCCP)/Affirmative Action for GOVCON.** Hosted by the Catalyst, this event runs from 3:00-5:00 pm CST. Participants will learn about the Marketing - OFFCP/Affirmative Action from Sheri Buchanan of Redstone GCI. For details and registration [click here](#). The cost is free.
- **SEP 21, 2023 (In Person): 36th Marshall Small Business Alliance (MSBA).** The Marshall Space Flight Center (MSFC) Office of Small Business will host the 36th Marshall Small Business Alliance Meeting as well as the FY23 MSFC Industry and Advocate Awards Ceremony. This event will take place at the Davidson Center located at the US Space and Rocket Center. Presentations begin at 8:00 am and run through 12:30 pm. The Marshall Small Business Alliance (MSBA) was created to provide industry with maximum exposure to the NASA/MSFC marketplace. Those in attendance will receive a variety of acquisition and program updates/overviews, contract specific center organizational overviews, and NASA Office of Small Business Program updates from Marshall Space Flight Center (MSFC) as well as several other Center. For details and registration [click here](#). The cost is free.
- **SEP 21, 2023 (In Person and Virtual): Introduction to FOCI for Government Contractors.** Hosted by the APEX Accelerator, this event runs from 11:00am - 1:00 pm CST. Foreign investment can play an important role in maintaining the vitality of the U.S. industrial base. Therefore, it's the policy of the U.S. Government to allow foreign investment consistent with the national security interest of the United States. A company is considered to be operating under FOCI whenever a foreign interest has the power, direct or indirect, whether or not exercised, and whether or not exercisable, to direct or decide matters affecting the management or operations of that company in a manner that may result in unauthorized access to classified information or may adversely affect the performance of classified contracts. For details and registration [click here](#). The cost is free.
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- **SEP 26, 2023 (Virtual): Building a Provisional Rate Budget.** Hosted by the Catalyst, this event runs from 3:00-5:00 pm CST. This session will walk through a free available tool that you can utilize to build an indirect rate budget for the next year. Once you've established your accounting rate structure, you can develop expected costs for the coming year to project your spend and your indirect rate. This rate can be used for budgeting, forecasting, invoicing and potentially even pricing support. Having this budget will help your company more readily be aware of how it plans to execute its financial expenses and can assist with decision making throughout that year. For details and registration [click here](#). The cost is free.
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- **SEP 28, 2023 (Virtual): Obtaining a Facility Security Clearance.** Hosted by the Catalyst, this event runs from 3:00-5:00 pm CST. Topics Covered in this Workshop: Sponsorship of a Facility Clearance, Defense Counterintelligence and Security Agency (DCSA), Facility Security Officer (FSO), Facility Clearance Process and Expectations, Facility Clearance Granted and Expectations, Security Program, and Employee Clearances. Kenya & Jeff McDonald with MAC3 Defense will share their subject matter expertise on Security Clearances, Facility Security Clearances and how you are able to obtain. For details and registration [click here](#). The cost is free.
- **SEP 29, 2023 (In Person): 2023 Corporate Counsel CLE Conference.** F&B Law Firm, P.C will host the event at the AC Hotel at 435 Williams Ave SW, Downtown Huntsville, AL 35801 in the Lincoln & Merrimack Room on the 2nd floor. This event will take place from 8:30am-4:30pm CST and includes a great slate of speakers. For more details and the agenda [click here](#) and registration information [click here](#). The cost is \$295 for first registrant and \$275 each additional. 6 Hours CLE Credits (Pending AL AND TN) including 1 Hour of Ethics.
- **OCT 10, 2023 (Virtual): Secrets to an Effective Capabilities Statement.** Hosted by the APEX Accelerator, this event runs from 11:00am – 12:15 pm CST. If you're new to government contracting you may not have heard of this document but it is a key marketing tool commonly used for networking with government agencies and prime contractors. We will guide you through the basics of building a capabilities statement and how to utilize it as a part of your government contracting marketing plan. Join us to learn the basics of building a capabilities statement. It's your company's first impression! Having a distinguished capabilities statement can lead to more meaningful connections, more opportunities, and, most importantly, winning more contracts! For details and registration [click here](#). The cost is free.

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- **OCT 12, 2023 (In Person): 18th Annual SSV Golf Tournament - FORE Veterans.** Join us at Robert Trent Jones Golf Trail at Hampton Cove for the 18th Annual Golf Tournament supporting Still Serving Veterans' no-cost services to Veterans! Each year this event has grown both in size and impact, and we expect it to sell out quickly - don't miss your chance to participate! All proceeds will help Veterans and their families locate fulfilling civilian careers anywhere in the nation and access the local VA benefits and resources they need to build meaningful lives.. For details and registration [click here](#).
- **OCT 18, 2023 (In Person): 2023 AlaSim Modeling and Simulation Conference.** The AlaSim 2023 is the premier modeling and simulation conference in Alabama. AlaSim highlights the diverse fields of modeling and simulation from government, industry, and academia to share the latest innovations, solutions, and products. For details and registration [click here](#).
- **OCT 26, 2023 (In Person): The Redstone Edge Conference.** Hosted by Redstone Government Consulting, this event runs from 8:30 am to 4:30 pm at the Jackson Center with a Networking Social following. The government contracting industry is ever-changing and evolving, and the Redstone Edge Conference was developed with that in mind. Each year, we bring you topics at this industry's forefront. Our goal is to provide you with the tools and knowledge to succeed in this highly regulated and complicated industry. For details and registration [click here](#). The early bird pricing is \$249 from June 15th until July 14th.

UPCOMING JOB FAIRS

- Huntsville Chamber of Commerce Job Fair Link: <https://hsvchamber.org/departments/workforce-education/career-fairs/>
- Huntsville Job Fairs Google Link: [Huntsville Job Fair Google Link](#)

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HUNTSVILLE / MADISON SCHOOL DATES FOR 2023 – 2024

2023							2023-2024 HCS Calendar							2024						
JULY							JUL	4	Independence Day (Holiday and observed)	JANUARY										
S	M	T	W	T	F	S	26-27	School-Based Professional Development Days	S	M	T	W	T	F	S					
						1	28	Institute	1	2	3	4	5	6						
2	3	4	5	6	7	8	31	Teacher Work Day/Staff Development	7	8	9	10	11	12	13					
9	10	11	12	13	14	15	AUG	1	Teacher Work Day/Staff Development	14	15	16	17	18	19	20				
16	17	18	19	20	21	22	2	First Day for Students	21	22	23	24	25	26	27					
23	24	25	26	27	28	29	SEPT	4	Labor Day Holiday (No School)	28	29	30	31							
30	31						29	E-Learning Day for Students	FEBRUARY											
AUGUST							OCT	2-6	Fall Break (Students/Teachers)	S	M	T	W	T	F	S				
S	M	T	W	T	F	S	6	Fall Break (240-Day Employees)					1	2	3					
		1	2	3	4	5	NOV	10	Veterans Day Holiday (Observed)	4	5	6	7	8	9	10				
6	7	8	9	10	11	12	20-24	Thanksgiving Holidays (Students/Teachers)	11	12	13	14	15	16	17					
13	14	15	16	17	18	19	DEC	15	End of First Semester	18	19	20	21	22	23	24				
20	21	22	23	24	25	26	18-29	Winter Holidays (Students/Teachers)	25	26	27	28	29							
27	28	29	30	31			21-29	Winter Holidays (240-Day Employees)	MARCH											
SEPTEMBER							JAN	1	Winter Holiday Students/Teachers)	S	M	T	W	T	F	S				
S	M	T	W	T	F	S	2	Teacher Work Day/Staff Development						1	2					
						1	3	Students Return	3	4	5	6	7	8	9					
3	4	5	6	7	8	9	15	Martin Luther King Jr. Holiday (No School)	10	11	12	13	14	15	16					
10	11	12	13	14	15	16	FEB	19	Presidents' Day Holiday (No School)	17	18	19	20	21	22	23				
17	18	19	20	21	22	23	MAR	8	E-Learning Day for Students	24	25	26	27	28	29	30				
24	25	26	27	28	29	30	11-15	Spring Break for Teachers/Students	31											
OCTOBER							15	Spring Break for 240-Day Employees	APRIL											
S	M	T	W	T	F	S	APR	TBD	ACT for 11th Grade/E-Learning for Other Grades	S	M	T	W	T	F	S				
1	2	3	4	5	6	7	26	Weather Day		1	2	3	4	5	6					
8	9	10	11	12	13	14	MAY	23	Students Last Day (Half-day for Students)	7	8	9	10	11	12	13				
15	16	17	18	19	20	21	23	End of Second Semester	14	15	16	17	18	19	20					
22	23	24	25	26	27	28	23-24	Graduation Days	21	22	23	24	25	26	27					
29	30	31					24	Teacher Work Day/Staff Development	28	29	30									
NOVEMBER							27	No School (Students/Teachers)	MAY											
S	M	T	W	T	F	S	27	Memorial Day Holiday (No School)	S	M	T	W	T	F	S					
			1	2	3	4	JUN	19	Juneteenth				1	2	3	4				
5	6	7	8	9	10	11	SCHOOL DAYS		Student Days	Teacher Days	5	6	7	8	9	10	11			
12	13	14	15	16	17	18	Semester	86	92	12	13	14	15	16	17	18				
19	20	21	22	23	24	25	First Semester	94	95	19	20	21	22	23	24	25				
26	27	28	29	30			Second Semester	180	187	26	27	28	29	30	31					
DECEMBER							<ul style="list-style-type: none"> No School (Students/Teachers) School System Closed Teacher Work Day/Staff Development Student Instructional Day Half-Day for Students End of First/Second Semester E-Learning Day for Students 		JUNE											
S	M	T	W	T	F	S			S											
						1			M											
3	4	5	6	7	8	9			T											
10	11	12	13	14	15	16			W											
17	18	19	20	21	22	23			T											
24	25	26	27	28	29	30			F											
31									S											

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HNO COMMUNITY CALENDAR August 21, 2023

MADISON CITY SCHOOLS CALENDAR 2023-2024

211 Celtic Drive Madison, AL 35758

PHONE: 256-464-8370

www.madisoncity.k12.al.us

FAX: 256-464-8291

2023

JULY						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

AUGUST						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

SEPTEMBER						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

OCTOBER						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

NOVEMBER						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

DECEMBER						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Approved 4.6.23

JULY	4	-----	System Closed for Independence Day Holiday
	27	-----	Institute Day
	28-31	-----	Prof. Dev./Teacher Workday
AUG	1-2	-----	Prof. Dev./Teacher Workday
	3	-----	First Day for Students
SEPT	4	-----	System Closed for Labor Day Holiday
	29	-----	End of 1st Nine Weeks (41)
OCT	24	-----	Fall Break for Teachers/Students
	11	-----	*Teacher Collaborative Day - Half Day for All Students (Early Dismissal)
	11	-----	HS - morning only; PSAT for 10th/11th; E-Learning for 9th/12th
	18	-----	Workdays (Grade 12)
	25	-----	PreACT for 9th/10th grade; E-learning for 11th/12th grade
NOV	10	-----	Veterans Day Observed (No School)
	20-24	-----	Thanksgiving Holidays for Teachers/Students
DEC	18	-----	*Teacher Collaborative Day - Half Day for Student (Early Dismissal)
	19	-----	Half Day Students/End of 1st Semester (46) (87)
DEC 20-JAN 2		-----	Winter Holidays (Students)
DEC 20-JAN 1		-----	Winter Holidays (Teachers)
JAN	1	-----	System Closed for New Year's Day Holiday
	2	-----	Prof. Dev./Teacher Workday
	3	-----	Students Return
	15	-----	System Closed for Martin Luther King, Jr. Holiday
FEB	16	-----	*Teacher Collaborative Day - Half Day for Students (Early Dismissal)
	19	-----	System Closed for Presidents' Day Holiday
MAR	8	-----	End of 3rd Nine Weeks (46) (135)
	11-15	-----	Spring Break - School System Closed
APR	9	-----	ACT for 11th Grade/E-Learning for 9th, 10th, & 12th grade
MAY	20	-----	No School - BJES/JCHS Graduation
	21	-----	*Teacher Collaborative Day - Half Day for Students (Early Dismissal)
	22	-----	Half Day for Students/End of 2nd Semester (47) (180)
	23	-----	Teacher Workday (No School for students)
	27	-----	System Closed for Memorial Day Holiday
JUNE	19	-----	System Closed for Juneteenth Holiday

Dismissal Times for 12 Days: PreK-11:8:00 Elementary-11:15h Secondary-12:15

- Student Instructional Day
- Change in High School Schedule Only - see notation above
- *Teacher Collaborative Day - Half Day for Student (Early Dismissal)
- No School (Teachers/Students)
- Teacher Workday/Professional Development Day (No Classes for Students)
- Weather Day - Make-Up Day if Needed
- School System Closed
- Clearing day for all students
- Summer Break - Teachers/Students

First Semester	Student Days	Teacher Days
Second Semester	87	92
	93	95
	180	187

2024

JANUARY						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

FEBRUARY						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		

MARCH						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

APRIL						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

MAY						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

JUNE						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

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HNO COMMUNITY CALENDAR August 21, 2023

MCSS Academic Calendar 2023-2024

Madison County School System MCBOE Approved 1/26/2023

JULY 2023							AUGUST 2023							SEPTEMBER 2023							OCTOBER 2023							IMPORTANT DATES
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	
						1			1	2	3	4	5						1	2	1	2	3	4	5	6	7	IMPORTANT DATES July 4: Independence Day July 26-28: Staff Development July 31-Aug 1: Institute and Work Days August 2: First Day of School September 4: Labor Day September 20: E-Learning/Collaboration Day October 2-6: Fall Break October 6: Fall Break 240 Employees November 1: E-Learning/Collaboration Day November 10: Veterans Day (observed) November 20-24: Thanksgiving Break November 22-24: Thanksgiving Break 240 Employees December 18-January 1: Winter Break December 21-January 1: Winter Break 240 Employees January 2: Teacher Workday January 15: Martin Luther King, Jr. Day January 31: E-Learning/Collaboration Day February 19: Presidents Day February 28: E-Learning/Collaboration Day March 11-15: Spring Break March 15: Spring Break 240 Employees April 8: E-Learning/Collaboration Day May 21-22: Graduation Ceremonies May 22: Last Student Day May 23: Teacher Workday May 27: Memorial Day June 19: Juneteenth
2	3	4	5	6	7	8	6	7	8	9	10	11	12	3	4	5	6	7	8	9	8	9	10	11	12	13	14	
9	10	11	12	13	14	15	13	14	15	16	17	18	19	10	11	12	13	14	15	16	15	16	17	18	19	20	21	
16	17	18	19	20	21	22	20	21	22	23	24	25	26	17	18	19	20	21	22	23	22	23	24	25	26	27	28	
23	24	25	26	27	28	29	27	28	29	30	31			24	25	26	27	28	29	30	29	30	31					
30	31																											
NOVEMBER 2023							DECEMBER 2023							JANUARY 2024							FEBRUARY 2024							
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	
			1	2	3	4						1	2	1	2	3	4	5	6				1	2	3			
5	6	7	8	9	10	11	3	4	5	6	7	8	9	7	8	9	10	11	12	13	4	5	6	7	8	9	10	
12	13	14	15	16	17	18	10	11	12	13	14	15	16	14	15	16	17	18	19	20	11	12	13	14	15	16	17	
19	20	21	22	23	24	25	17	18	19	20	21	22	23	21	22	23	24	25	26	27	18	19	20	21	22	23	24	
26	27	28	29	30			24	25	26	27	28	29	30	28	29	30	31				25	26	27	28	29			
							31																					
MARCH 2024							APRIL 2024							MAY 2024							JUNE 2024							
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	
					1	2		1	2	3	4	5	6			1	2	3	4						1			
3	4	5	6	7	8	9	7	8	9	10	11	12	13	5	6	7	8	9	10	11	2	3	4	5	6	7	8	
10	11	12	13	14	15	16	14	15	16	17	18	19	20	12	13	14	15	16	17	18	9	10	11	12	13	14	15	
17	18	19	20	21	22	23	21	22	23	24	25	26	27	19	20	21	22	23	24	25	16	17	18	19	20	21	22	
24	25	26	27	28	29	30	28	29	30					26	27	28	29	30	31		23	24	25	26	27	28	29	
31																					30							

Progress Reports & Report Card Dates		
Grading Period	Progress Report	Report Card
1	August 31	October 12
2	November 7	January 4
3	February 6	March 21
4	April 18	May 30

■ No School
■ School System Closed
■ Workday/Staff Development Day
■ Student Instructional Day
■ E-Learning Day
■ Half-Day for Students

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HNO COMMUNITY CALENDAR
August 21, 2023

HASBAT CALENDAR REQUEST POLICY AND PROCEDURES

To ensure a timely posting, calendar requests must be submitted at least two (2) weeks prior to the event's date via the HASBAT Calendar Request Form.

Once the online Calendar Request Form is submitted via the HASBAT website, an automatic email is sent acknowledging request submission.

The HASBAT Calendar Committee reviews the submitted requests weekly and determines calendar placement for the next calendar release.

If for any reason the request is not added to the calendar, the HASBAT Calendar Committee will contact the form submitter with decision reasoning and/or request for additional information to post the event listing.

Questions???

Please email the HASBAT Calendar Committee at: calendar@hasbat.org