

# HASBAT

Huntsville Association of Small Businesses in Advanced Technology – [www.hasbat.org](http://www.hasbat.org)

## HNO COMMUNITY CALENDAR

November 6, 2023

**Be the first to know what's happening in the  
Huntsville Defense and Space Community...**

Subscribe to HASBAT's HNO Community Calendar **TODAY!**

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HASBAT Calendars are distributed to over  
1,700 Subscribers Weekly!

HASBAT Calendars have 20+ years of support to the  
Huntsville Defense & Space Community!

**Planning an event?  
Looking for a low-cost way to advertise?**

Submit a "Calendar Request Form" via the HASBAT website at:

<https://www.hasbat.org/Calendar-Request>.

The HNO Calendar is named after its creator, Henry N. Oldham. Henry was an active, colorful member of the Huntsville community and known for many things, to include starting the HNO Calendar about 20 years ago. He turned over the calendar to HASBAT in 2019. Henry passed away on August 28, 2022.

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#### **NOTES TO THE CALENDAR**

- *To make any updates or corrections, please email HASBAT at [calendar@hasbat.org](mailto:calendar@hasbat.org).*
- *To be added to HNO Calendar distribution subscribe at the following link: [Subscribe to the HNO Calendar](#)*



**PROUDLY SERVING BUSINESSES IN THE  
HUNTSVILLE DEFENSE & SPACE COMMUNITY**

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Be the first to know what's happening in the Huntsville Defense and Space Community...

**Subscribe to the HNO Community Calendar TODAY!**

[https://www.hasbat.org/HNO\\_Calendar](https://www.hasbat.org/HNO_Calendar)



## HNO COMMUNITY CALENDAR

### November 6, 2023

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#### MAJOR UPCOMING EVENTS

- **NOV 9, 2023 (In Person): HASBAT Monthly Membership Luncheon.** This HASBAT event runs from 11:30-1:00pm CST at the Jackson Center, 6001 Moquin Dr NW, Huntsville, AL 35806. Registration begins at 11:30 followed by luncheon and presentation starting at 12:00. The guest speaker is Ms. Terri Schwierling who currently serves as the U.S. Army AMCOM Ombudsman. For details and registration [click here](#). The cost is free for HASBAT Gold members. The cost for all other HASBAT members is \$22 and the cost for non-members is \$25.

#### CALENDAR UPDATES AS OF NOVEMBER 6, 2023

- **NOV 7, 2023 (Virtual): GovCon Growth Series: Larger Small Business and Early Mid-Size Growth Stages (Part 2 of 3).** This Deltek sponsored event will be held virtually and runs from 1:00-2:00 pm CST. Part 2 of the series will address business leaders in the "larger" small business and early mid-size growth stages who want to plan and invest for market diversification, graduation from small business, and initial pursuit of full-and-open opportunities. Joined by GovCon leaders, Red Team Consulting President, Jeff Shen will moderate a lively discussion with GovCon panelists from these growth stages as they share their advice for others in this phase. For details and registration [click here](#). The cost is free.
- **NOV 9, 2023 (Virtual): Design for Non Designers - Design Principles.** Hosted by the Catalyst, this event runs from 11:30 am - 1:00 pm CST. Learn graphic design principles for your business this class is designed to teach you the fundamental principles of graphic design for your business. Even if you have no prior experience. We'll start with the basics, like balance, symmetry, color, and typography, and much more. For details and registration [click here](#). The cost is free.
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- **DEC 5, 2023 (Virtual): CMMC Compliance Roadmap.** Hosted by the APEX Accelerator, this event runs from 11:00 am – 12:00 pm CST. In this presentation, we will provide an overview of the types of information that require government contractors to implement cybersecurity protections. Explaining how the DoD intends to verify that its supply chain is providing adequate protection, through the forthcoming Cybersecurity Maturity Model Certification (CMMC). Finishing up the presentation by outlining a "roadmap" that contractors can follow to prepare to pass a CMMC assessment and maintain a compliant cybersecurity program. For details and registration [click here](#). The cost is free.
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- **DEC 12, 2023 (Virtual): ADA Compliance for Government Contractors.** Hosted by the Catalyst, this event runs from 3:00-5:00 pm CST. Discover the direct impact of ADA Compliance on government agencies, government funded entities, government contractors, and businesses as a whole. Legal Consequences for Government Entities Not Being ADA Compliant, Legal Actions Taken Against Non-compliant Entities, the legal responsibilities requirements of businesses & government entities', how ADA compliance affects your employees, subcontractors, and clients, and how to avoid legal consequences through ADA remediation. For details and registration [click here](#). The cost is free.
- **DEC 14, 2023 (Virtual): Small Business Certifications.** Hosted by the Catalyst, this event runs from 3:00-5:00 pm CST. Participants will get an overview about the Small Business Certifications including: Woman Owned Small Business and Economically Disadvantaged Woman Owned Small Business, 8(a) Business Development Program, HUBZone (Historically Underutilized Business Zone), Service Disabled Veteran Owned Small Business. We will discuss how to get certified, how long it may take, regulations, changes, updates, and tips and tricks on how to be prepared. For details and registration [click here](#). The cost is free.
- **DEC 19, 2023 (Virtual): Accounting Workshop: Setting Up Systems, Processes and The Monthly Close.** Hosted by the Catalyst, this event runs from 3:00-5:00 pm CST. Get your books in order! This workshop will focus on setting up your Accounting system, processes and The Monthly Close. For details and registration [click here](#). The cost is free.

### RECURRING PERIODIC MEETINGS

- **Space Club Breakfast:** 3rd Tues. of the month, Breakfast 7:15 AM | Program 7:45 AM, Jackson Center – <https://www.spaceclubhsv.org/tickets>
- **Huntsville Accounting and Financial Women's Alliance (AFWA) Meeting:** 3<sup>rd</sup> Tues. @1730, Terranova's – [www.huntsvilleafwa.org](http://www.huntsvilleafwa.org)
- **Air & Space Forces Association, Tennessee Valley Chapter:** 3<sup>rd</sup> Thurs. @1730, details TBD – [johnpennelljr@aol.com](mailto:johnpennelljr@aol.com)
- **Energy HSV:** Periodic Breakfast Meetings and Luncheons, for more information, contact Trisha Truitt [trisha.truitt@energyhuntsville.com](mailto:trisha.truitt@energyhuntsville.com) or Allison Mason [Allison.mason@energyhuntsville.com](mailto:Allison.mason@energyhuntsville.com) for details.
- **Huntsville Aerospace Marketing Association (HAMA) Membership Luncheon:** 2<sup>nd</sup> Fri. @1100 – 1300, Jackson Center – [reservations@hamaweb.org](mailto:reservations@hamaweb.org)
- **HASBAT Monthly Membership Meeting:** 1<sup>st</sup> Thurs. (2<sup>nd</sup> during Fed. Holidays) @0700-0830 or 1100-1300, Jackson Center – [www.hasbat.org/events](http://www.hasbat.org/events)
- **HASBAT Quarterly Training Session:** 1<sup>st</sup> Thurs. (2<sup>nd</sup> during Fed. Holidays) @0930-1100, Jackson Center and other venues per topic – [www.hasbat.org/events](http://www.hasbat.org/events)
- **International Cost Estimating & Analysis Association (ICEAA) Greater Alabama Chapter Workshop:** 2<sup>nd</sup>

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- Tuesday – <http://www.iceaaonline.com/chapters/greater-alabama-chapter/>
- **Military Officers Association of America (MOAA):** Last Wed of the Month @1100, Summit Club – [csdowning@bellsouth.net](mailto:csdowning@bellsouth.net)
  - **North Alabama Veterans & Fraternal Organization Coalition (NAVFOC):** 1<sup>st</sup> Weds., American Legion-Post 229 – <https://www.navfoc.com/>
  - **National Contract Management Agency (NCMA) Monthly Meeting:** 3<sup>rd</sup> Thurs., Check website for time and location – [www.ncmahsv.org](http://www.ncmahsv.org)
  - **Project Management Institute North Alabama Chapter (PMI-NAC) Monthly Meeting:** Breakfast Meetings the first Thursday of every month at 7:30 AM in Redstone Federal Credit Union (RFCU) Atrium. Luncheon Meetings the third Tuesday of every month at 11:30 AM in Jackson Center. See website for details: [www.pmi-nac.org](http://www.pmi-nac.org)
  - **Rocket City Adjutants General Corps Regimental Association (RCAGCRA):** 2<sup>nd</sup> Thurs. @1130-1300, Java Café – [sherenroberts@yahoo.com](mailto:sherenroberts@yahoo.com)
  - **Redstone Arsenal (RSA) Mil. & Civ. Club (RSAMCC) Lunch:** 2<sup>nd</sup> Tues, @1000-1230, The Summit – [www.rsamcc.org/](http://www.rsamcc.org/)
  - **Redstone Arsenal Sergeant Majors Association:** 3<sup>rd</sup> Thurs. @1130, USAG HQ Conf. Rm. D101 – for info go to [info@redstonesma.org](mailto:info@redstonesma.org)
  - **Redstone Arsenal Warrant Officers Association:** 2<sup>nd</sup> Weds. @1130-1300, Redstone Lanes Bowling Center meeting room. Contact retired Chief Warrant Officer 5 Keith Langewisch at [langewischk@yahoo.com](mailto:langewischk@yahoo.com)
  - **Society of American Military Engineers (SAME):** 2<sup>nd</sup> Thurs., Redstone Federal Credit Union (RFCU 220 Wynn Dr.) – [tfoster@ssr-inc.com](mailto:tfoster@ssr-inc.com)
  - **Vietnam Veterans of America (VVA) Chapter #1067:** 2<sup>nd</sup> Thurs. @1700, American Legion (Drake Ave.) – [wharmon446@charter.net](mailto:wharmon446@charter.net)

### MONTHLY EVENTS – NOVEMBER 2023

- **NOV 3, 2023 (Virtual): Engage in Entrepreneurship.** Hosted by the Catalyst, this event runs from 10:00-11:30 am CST. Begin building your community of support and discover the importance of communicating your business effectively. Whether you are just starting or already established, this workshop provides you the assistance and resources you need to be successful at any stage of the business life cycle. Please join us for an interactive workshop, where we encourage your participation! For details and registration [click here](#). The cost is free.
  - **NOV 7, 2023 (Virtual): The Catalyst Center and The U.S. Treasury OSDDBU Small Business Networking Reception.** This event runs from 4:30-6:30 pm CST. The Catalyst Center for Business & Entrepreneurship and The U.S. Treasury Office of Small and Disadvantaged Business Utilization (OSDBU) is hosting a Small
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Business Networking Reception as part of the FY 2024 50 States Initiative creating opportunities for building relationships between Federal government agencies and Small Business suppliers. For details and registration [click here](#). The cost is free.

- **NOV 7, 2023 (Virtual): GovCon Growth Series: Larger Small Business and Early Mid-Size Growth Stages.** This Deltek sponsored event will be held virtually and runs from 1:00-2:00 pm CST. Part 2 of the series will address business leaders in the "larger" small business and early mid-size growth stages who want to plan and invest for market diversification, graduation from small business, and initial pursuit of full-and-open opportunities. Joined by GovCon leaders, Red Team Consulting President, Jeff Shen will moderate a lively discussion with GovCon panelists from these growth stages as they share their advice for others in this phase. For details and registration [click here](#). The cost is free.
- **NOV 8, 2023 (In Person): U.S. Department of the Treasury OSDBU 50 States Initiative Small Business Entrepreneurs Summit.** Hosted by Alabama A&M University, this event runs from 8:00 am - 4:30 pm CST and will take place on the campus of AAMU, James L. Dawson Auditorium, and other designated spaces on campus for breakout sessions. Join Alabama A&M University, Treasury Office of Small and Disadvantaged Business Utilization, and other Government Agencies, and Industry Partners Conversations on Government Contracting and Learn about Finding Funding, Building Networks and More for Small Minority Businesses (SMBs). For details and registration [click here](#). The cost is free.
- **NOV 8, 2023 (In Person): DAR National Defense Luncheon 2023.** John Wade Keyes National Society Daughters of The American Revolution cordially invites you to attend the National Defense Luncheon. Each year all NSDAR chapters in Limestone, Madison, and Morgan counties come together for the National Defense Luncheon. This year's host is John Wade Keyes NSDAR, Athens, AL. Brigadier General Christine A. Beeler, US Army Contracting Command is the guest speaker. The National Defense Luncheon will be held at Huntsville Country Club, 2601 Oakwood Ave NW, Huntsville, AL 35801. Reservations are made by mailing Lunch Check for \$35.00, made to the: John Wade Keyes Chapter, NSDAR, C/O Linda Watson, Treasurer, 17875 Clearview St, Athens, AL 35611-4668. Deadline for reservations October 30, 2023.
- **NOV 9, 2023 (In Person): HASBAT Monthly Membership Luncheon.** HASBAT will host the event at the Jackson Center, 6001 Moquin Dr. NW running from 11:30am - 1:00pm CST. The guest speaker is TBD. Details and registration to follow. The cost is free for HASBAT Gold members. The cost for all other HASBAT members is \$22 and it is \$25 for non-members.
- **NOV 9, 2023 (Virtual): Competitive Analysis.** Hosted by the Catalyst, this event runs from 10:00-11:00 am CST. Discover the fundamentals of competitive analysis in our beginner-level workshops. Gain insights into understanding your market, identifying competitors, and developing strategies to outshine the competition. This workshop is perfect for those new to competitive analysis or looking to sharpen their skills in this essential small business practice. For details and registration [click here](#). The cost is free.

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- **NOV 9, 2023 (Virtual): Design for Non Designers - Design Principles.** Hosted by the Catalyst, this event runs from 11:30 am - 1:00 pm CST. Learn graphic design principles for your business this class is designed to teach you the fundamental principles of graphic design for your business. Even if you have no prior experience. We'll start with the basics, like balance, symmetry, color, and typography, and much more. For details and registration [click here](#). The cost is free.
- **NOV 13-15, 2023 (In Person): AAAA Cribbins Readiness Conference.** The AAAA Cribbins Readiness Conference is taking place November 13-15, 2023 at the Von Braun Center in Huntsville, AL. It is a two and a half day, in-person event that supports the entire Army Aviation Enterprise. The Conference attracts aviation trainers, operators, logisticians, project managers, capability managers, research and development and key decision makers. There will be opportunities for one-on-one briefings with PEO Aviation project managers, Army Futures Command Capability Managers (ACMs), OEMs and other industry leaders in separate, individual meeting rooms onsite. For details and registration [click here](#). The cost varies based on registration type.
- **NOV 14, 2023 (In Person): AI/ML Technology Exchange and Expo.** Hosted by the AFCEA, Huntsville Chapter, this event will take place at the Westin Hotel, 6800 Governors West, Huntsville, AL 35806 running from 8:00am – 2:00pm CST with a social at PBR Lockhart from 4:30-7:00pm. The third annual Huntsville Artificial Intelligence Technology Exchange and Expo is a forum designed to educate attendees on the latest advances and applications in artificial intelligence and machine learning technology. Join subject matter experts from across industry and government as they discuss how AI and machine learning is being utilized to provide new capabilities for national defense and other areas. Speakers and exhibitors will explore AI model development and training, generative AI and large language models, sensor processing, digital engineering, computer vision, data pipelines, high performance computing and GPUs, AI security, and more. Lunch and beverages will be served. Attend for the whole day or as long as schedules permit. Registration is required and CE (Continuing Education) credits available. Registration is free and the cost to exhibit is \$600. If you are interested in exhibiting, please let us know so that we can reserve a table and include you in the initial marketing material. Additional detail regarding payment, agenda, etc. will be forthcoming. Please contact [joe.howard@hpe.com](mailto:joe.howard@hpe.com) or [jstresing@nvidia.com](mailto:jstresing@nvidia.com) to discuss and details
- **NOV 14, 2023 (Virtual): ASQ Huntsville Section November Meeting.** This virtual event will run from 5:30 pm to 7:30 pm. 5:30pm Networking will begin, 6:00pm an update on the status of ASQ's Huntsville Section and then the Lecture will begin concluding at 7:00-7:30pm for questions. The guest lecturer will be Mr. Bob Brandofino who will lecture on Really Being Agile (Scrum). For details and registration [click here](#). The cost is free.
- **NOV 14, 2023 (Virtual): Government Contracting 101 Virtual Workshop.** Hosted by the Catalyst, this event runs from 3:00-5:00 pm CST. Government Contracting 101 is a workshop for those individuals that



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are thinking about going into government contracting, or small businesses that are just starting out in Government Contracting and is required to obtain the GCC Level 1 Badge. We will discuss how to get started and how to start growing. This will be a Beginner course and a Foundational Course for other Government Contracting Training and Coaching. For details and registration [click here](#). The cost is free.

- **NOV 15, 2023 (Virtual): Small Business Taxes for 2023.** Hosted by the APEX Accelerator, this event runs from 11:00 am – 1:00 pm CST. Join our informative webinar on "Small Business Taxes for 2023" to ensure that your company finishes the fiscal year on a strong financial note. As the year draws to a close, small business owners face critical decisions that can have a significant impact on their bottom line. In this webinar, our expert tax advisor Sarah Christopher CPA will provide you with essential insights, strategies, and actionable tips to help you optimize your tax position, minimize liabilities, and take full advantage of tax-saving opportunities available to small businesses. For details and registration [click here](#). The cost is free.
- **NOV 16, 2023 (Virtual): Teaming Agreements and Subcontracts.** Hosted by the Catalyst, this event runs from 3:00-5:00 pm CST. A great way for a small business to earn a reputation and get experience in the Government Contracting space is to join a teaming agreement or subcontract to a Prime Contractor. Come learn about this strategy, best practices, compliance, and how to protect yourself. For details and registration [click here](#). The cost is free.
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- **NOV 28, 2023 (Virtual): Pitching your Business to the Federal Government and Primes.** Hosted by the Catalyst, this event runs from 3:00-5:00 pm CST. You are headed to a Trade show, a convention, or the December 6th Connecting with the Missile Defense Agency Primes Matchmaking Event? You have 10 minutes to put your best foot forward, make a connection, and get a next step. ARE YOU READY?!? Join us as we talk through and PRACTICE together the best way to pitch your business. For details and registration [click here](#). The cost is free.
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compensation for work performed in excess of 40 hours in any given week are excluded from gross income and therefore exempt from Alabama income tax. But, how should employers keep up with this requirement and what reporting issues does this raise? For details and registration [click here](#). The cost is \$20 for members and \$25 for non-members.

- **NOV 29, 2023 (Virtual): Where's The Money- How to Fund Your Business.** Hosted by the Catalyst, this event runs from 12:00-1:00 pm CST. There are two types of capital business owners can use to fund their businesses: debt and equity. This presentation will explain the difference between debt and equity, highlight resources that provide them and explain how you should prepare before seeking capital for your business. For details and registration [click here](#). The cost is free.
- **NOV 30, 2023 (In Person): 2023 Critical Year-End HRs To-Do's.** Hosted by the Chamber of Commerce, this event runs from 9:00-10:30 am CST at the Toyota Training Room (3<sup>rd</sup> floor), 225 Church Street NW, Huntsville, AL 35801. While many employees mark the end of the year by using up their remaining PTO, it's a busy time of year for HR. Prepare for a smoother season with our speaker from the Alabama Society for Human Resource Management (ALSHRM) who will talk about important dates (like when are W-2's due), reporting requirements, personnel actions, policy and procedure updates and more. For details and registration [click here](#). The cost is \$20 for members and \$30 for non-members.
- **NOV 30, 2023 (Virtual): Accounting: Budgeting and Forecasting.** Hosted by the Catalyst, this event runs from 3:00-5:00 pm CST. In this session we will walk you through how to build Financial budgets and forecasts for Management, Proposals and other Stakeholders. For details and registration [click here](#). The cost is free.

### ADVANCE PLANNING

- **DEC 5, 2023 (Virtual): CMMC Compliance Roadmap.** Hosted by the APEX Accelerator, this event runs from 11:00 am – 12:00 pm CST. In this presentation, we will provide an overview of the types of information that require government contractors to implement cybersecurity protections. Explaining how the DoD intends to verify that its supply chain is providing adequate protection, through the forthcoming Cybersecurity Maturity Model Certification (CMMC). Finishing up the presentation by outlining a “roadmap” that contractors can follow to prepare to pass a CMMC assessment and maintain a compliant cybersecurity program. For details and registration [click here](#). The cost is free.
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you're interested in learning more about how to business with TVA, whether as a supplier, contractor, or service provider, please join us! For details and registration [click here](#). The cost is \$20 for members and \$25 for non-members.

- **DEC 6, 2023 (In Person and Virtual): Connecting to Missile Defense Agency Primes.** Cohosted by the Missile Defense Agency (MDA) Small Business Advocacy Council (SBAC) and the Catalyst Center for Business and Entrepreneurship, this event runs from 8:30 am - 3:30 pm CST at the Davidson Center in the U.S. Space and Rocket Center, 1 Tranquility Base, Huntsville, AL 35805. For details and registration [click here](#). The cost is free.
- **DEC 12, 2023 (Virtual): ADA Compliance for Government Contractors.** Hosted by the Catalyst, this event runs from 3:00-5:00 pm CST. Discover the direct impact of ADA Compliance on government agencies, government funded entities, government contractors, and businesses as a whole. Legal Consequences for Government Entities Not Being ADA Compliant, Legal Actions Taken Against Non-compliant Entities, the legal responsibilities requirements of businesses & government entities', how ADA compliance affects your employees, subcontractors, and clients, and how to avoid legal consequences through ADA remediation. For details and registration [click here](#). The cost is free.
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### UPCOMING JOB FAIRS

- Huntsville Chamber of Commerce Job Fair Link: <https://hsvchamber.org/departments/workforce-education/career-fairs/>
- Huntsville Job Fairs Google Link: [Huntsville Job Fair Google Link](#)

## HNO COMMUNITY CALENDAR November 6, 2023

### HUNTSVILLE / MADISON SCHOOL DATES FOR 2023 – 2024

2023							2023-2024 HCS Calendar							2024									
<b>JULY</b>							JUL	4	Independence Day ( Holiday and observed)						<b>JANUARY</b>								
S	M	T	W	T	F	S	26-27	School-Based Professional Development Days	S	M	T	W	T	F	S	1	2	3	4	5	6		
						1	28	Institute								7	8	9	10	11	12	13	
2	3	4	5	6	7	8	31	Teacher Work Day/Staff Development								14	15	16	17	18	19	20	
9	10	11	12	13	14	15	AUG	1	Teacher Work Day/Staff Development							21	22	23	24	25	26	27	
16	17	18	19	20	21	22	2	First Day for Students							28	29	30	31					
23	24	25	26	27	28	29	SEPT	4	Labor Day Holiday (No School)														
30	31						29	E-Learning Day for Students															
<b>AUGUST</b>							OCT	2-6	Fall Break (Students/Teachers)						<b>FEBRUARY</b>								
S	M	T	W	T	F	S	6	Fall Break (240-Day Employees)	S	M	T	W	T	F	S					1	2	3	
			1	2	3	4	NOV	10	Veterans Day Holiday (Observed)							4	5	6	7	8	9	10	
5	6	7	8	9	10	11	20-24	Thanksgiving Holidays (Students/Teachers)							11	12	13	14	15	16	17		
12	13	14	15	16	17	18	NOV	22-24	Thanksgiving Holidays (240-Day Employees)							18	19	20	21	22	23	24	
19	20	21	22	23	24	25	DEC	15	End of First Semester							25	26	27	28	29			
26	27	28	29	30	31		18-29	Winter Holidays (Students/Teachers)															
<b>SEPTEMBER</b>							21-29	Winter Holidays (240-Day Employees)	JAN	1	Winter Holiday Students/Teachers)						<b>MARCH</b>						
S	M	T	W	T	F	S	JAN	2	Teacher Work Day/Staff Development	S	M	T	W	T	F	S					1	2	
						1	3	Students Return								3	4	5	6	7	8	9	
2	3	4	5	6	7	8	15	Martin Luther King Jr. Holiday (No School)							10	11	12	13	14	15	16		
9	10	11	12	13	14	15	FEB	19	Presidents' Day Holiday (No School)							17	18	19	20	21	22	23	
16	17	18	19	20	21	22	MAR	8	E-Learning Day for Students							24	25	26	27	28	29	30	
23	24	25	26	27	28	29	11-15	Spring Break for Teachers/Students							31								
30	31						15	Spring Break for 240-Day Employees															
<b>OCTOBER</b>							APR	TBD	ACT for 11th Grade/E-Learning for Other Grades						<b>APRIL</b>								
S	M	T	W	T	F	S	26	Weather Day	S	M	T	W	T	F	S								
						1	MAY	23	Students Last Day (Half-day for Students)							1	2	3	4	5	6		
2	3	4	5	6	7	8	23	End of Second Semester							7	8	9	10	11	12	13		
9	10	11	12	13	14	15	23-24	Graduation Days							14	15	16	17	18	19	20		
16	17	18	19	20	21	22	24	Teacher Work Day/Staff Development							21	22	23	24	25	26	27		
23	24	25	26	27	28	29	27	No School (Students/Teachers)							28	29	30						
30	31						27	Memorial Day Holiday (No School)															
<b>NOVEMBER</b>							JUN	19	Juneteenth						<b>MAY</b>								
S	M	T	W	T	F	S	SCHOOL DAYS		Student Days	Teacher Days						S	M	T	W	T	F	S	
						1	Semester	86	92														
2	3	4	5	6	7	8	First Semester	94	95						5	6	7	8	9	10	11		
9	10	11	12	13	14	15	Second Semester	180	187						12	13	14	15	16	17	18		
16	17	18	19	20	21	22	Legend									19	20	21	22	23	24	25	
23	24	25	26	27	28	29		No School (Students/Teachers)						26	27	28	29	30	31				
30	31							School System Closed						<b>JUNE</b>									
<b>DECEMBER</b>								Teacher Work Day/Staff Development						S	M	T	W	T	F	S			
S	M	T	W	T	F	S		Student Instructional Day															
						1		Half-Day for Students						2	3	4	5	6	7	8			
2	3	4	5	6	7	8		End of First/Second Semester						9	10	11	12	13	14	15			
9	10	11	12	13	14	15		E-Learning Day for Students						16	17	18	19	20	21	22			
16	17	18	19	20	21	22								23	24	25	26	27	28	29			
23	24	25	26	27	28	29								30									
30	31																						

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# HNO COMMUNITY CALENDAR

## November 6, 2023

### MADISON CITY SCHOOLS CALENDAR 2023-2024

211 Celtic Drive Madison, AL 35758

PHONE: 256-464-8370

[www.madisoncity.k12.al.us](http://www.madisoncity.k12.al.us)

FAX: 256-464-8291

**2023**

JULY						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

AUGUST						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

SEPTEMBER						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

OCTOBER						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

NOVEMBER						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

DECEMBER						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

### Approved 4.6.23

JULY	4	-----	System Closed for Independence Day Holiday
	27	-----	Institute Day
	28-31	-----	Prof. Dev./Teacher Workday
AUG	1-2	-----	Prof. Dev./Teacher Workday
	3	-----	First Day for Students
SEPT	4	-----	System Closed for Labor Day Holiday
	29	-----	End of 1st Nine Weeks (41)
OCT	24	-----	Fall Break for Teachers/Students
	11	-----	*Teacher Collaborative Day - Half Day for All Students (Early Dismissal)
	11	-----	HS - morning only; PSAT for 10th/11th; E-Learning for 9th/12th
	18	-----	Workdays (Grade 12)
	25	-----	PreACT for 9th/10th grade; E-learning for 11th/12th grade
NOV	10	-----	Veterans Day Observed (No School)
	20-24	-----	Thanksgiving Holidays for Teachers/Students
DEC	18	-----	*Teacher Collaborative Day - Half Day for Student (Early Dismissal)
	19	-----	Half Day Students/End of 1st Semester (46) (87)
DEC 20-JAN 2		-----	Winter Holidays (Students)
DEC 20-JAN 1		-----	Winter Holidays (Teachers)
JAN	1	-----	System Closed for New Year's Day Holiday
	2	-----	Prof. Dev./Teacher Workday
	3	-----	Students Return
	15	-----	System Closed for Martin Luther King, Jr. Holiday
FEB	16	-----	*Teacher Collaborative Day - Half Day for Students (Early Dismissal)
	19	-----	System Closed for Presidents' Day Holiday
MAR	8	-----	End of 3rd Nine Weeks (46) (135)
	11-15	-----	Spring Break - School System Closed
APR	9	-----	ACT for 11th Grade/E-Learning for 9th, 10th, & 12th grade
MAY	20	-----	No School - BJES/JCHS Graduation
	21	-----	*Teacher Collaborative Day - Half Day for Students (Early Dismissal)
	22	-----	Half Day for Students/End of 2nd Semester (47) (180)
	23	-----	Teacher Workday (No School for students)
	27	-----	System Closed for Memorial Day Holiday
JUNE	19	-----	System Closed for Juneteenth Holiday

#### Dismissal Times for 12 Days: PreK-11:8:30 Elementary-11:15h Secondary-12:15

- Student Instructional Day
- Change in High School Schedule Only - see notation above
- \*Teacher Collaborative Day - Half Day for Student (Early Dismissal)
- No School (Teachers/Students)
- Teacher Workday/Professional Development Day (No Classes for Students)
- Weather Day - Make-Up Day if Needed
- School System Closed
- Clearing day for all students
- Summer Break - Teachers/Students

First Semester	Student Days	Teacher Days
Second Semester	87	92
	93	95
	<b>180</b>	<b>187</b>

**2024**

JANUARY						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

FEBRUARY						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		

MARCH						
S	M	T	W	T	F	S
						1 2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

APRIL						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

MAY						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

JUNE						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

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## HNO COMMUNITY CALENDAR November 6, 2023

# MCSS Academic Calendar 2023-2024

Madison County School System MCBOE Approved 1/26/2023

**JULY 2023**

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

**AUGUST 2023**

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

**SEPTEMBER 2023**

S	M	T	W	T	F	S
						1 2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

**OCTOBER 2023**

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

**IMPORTANT DATES**

- July 4: Independence Day
- July 26-28: Staff Development
- July 31-Aug 1: Institute and Work Days
- August 2: First Day of School
- September 4: Labor Day
- September 20: E-Learning/Collaboration Day
- October 2-6: Fall Break
- October 6: Fall Break 240 Employees
- November 1: E-Learning/Collaboration Day
- November 10: Veterans Day (observed)
- November 20-24: Thanksgiving Break
- November 22-24: Thanksgiving Break 240 Employees
- December 18-January 1: Winter Break
- December 21-January 1: Winter Break 240 Employees
- January 2: Teacher Workday
- January 15: Martin Luther King, Jr. Day
- January 31: E-Learning/Collaboration Day
- February 19: Presidents Day
- February 28: E-Learning/Collaboration Day
- March 11-15: Spring Break
- March 15: Spring Break 240 Employees
- April 8: E-Learning/Collaboration Day
- May 21-22: Graduation Ceremonies
- May 22: Last Student Day
- May 23: Teacher Workday
- May 27: Memorial Day
- June 19: Juneteenth

**NOVEMBER 2023**

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

**DECEMBER 2023**

S	M	T	W	T	F	S
						1 2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

**JANUARY 2024**

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

**FEBRUARY 2024**

S	M	T	W	T	F	S
						1 2 3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		

**MARCH 2024**

S	M	T	W	T	F	S
						1 2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

**APRIL 2024**

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

**MAY 2024**

S	M	T	W	T	F	S
						1 2 3 4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

**JUNE 2024**

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

**Progress Reports & Report Card Dates**

Grading Period	Progress Report	Report Card
1	August 31	October 12
2	November 7	January 4
3	February 6	March 21
4	April 18	May 30

- No School
- School System Closed
- Workday/Staff Development Day
- Student Instructional Day
- E-Learning Day
- Half-Day for Students

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**HNO COMMUNITY CALENDAR**  
**November 6, 2023**

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**HASBAT CALENDAR REQUEST POLICY AND PROCEDURES**

To ensure a timely posting, calendar requests must be submitted at least two (2) weeks prior to the event's date via the HASBAT Calendar Request Form.

Once the online Calendar Request Form is submitted via the HASBAT website, an automatic email is sent acknowledging request submission.

The HASBAT Calendar Committee reviews the submitted requests weekly and determines calendar placement for the next calendar release.

If for any reason the request is not added to the calendar, the HASBAT Calendar Committee will contact the form submitter with decision reasoning and/or request for additional information to post the event listing.

**Questions???**

Please email the HASBAT Calendar Committee at: [calendar@hasbat.org](mailto:calendar@hasbat.org)