

HASBAT

Huntsville Association of Small Businesses in Advanced Technology – www.hasbat.org

HNO COMMUNITY CALENDAR

February 19, 2024

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Huntsville Defense and Space Community...**

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The HNO Calendar is named after its creator, Henry N. Oldham. Henry was an active, colorful member of the Huntsville community and known for many things, to include starting the HNO Calendar about 20 years ago. He turned over the calendar to HASBAT in 2019. Henry passed away on August 28, 2022.

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NOTES TO THE CALENDAR

- *To make any updates or corrections, please email HASBAT at calendar@hasbat.org.*
- *To be added to HNO Calendar distribution subscribe at the following link: [Subscribe to the HNO Calendar](#)*



**PROUDLY SERVING BUSINESSES IN THE
HUNTSVILLE DEFENSE & SPACE COMMUNITY**

Be the first to know what's happening in the Huntsville Defense and Space Community...

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https://www.hasbat.org/HNO_Calendar



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MAJOR UPCOMING EVENTS

- **MAR 5-7, 2024 (In Person): FY24 Team Redstone Advanced Planning Briefings to Industry (APBI).** Team Redstone's 2024 Center of Excellence Advance Planning Briefings to Industry, or APBI, will be held March 5-7 at the Sparkman Center, Bob Jones Auditorium on Redstone Arsenal. This year's event will be in person only. The annual event provides a forum for information exchange and discussion between industry, academia, and Team Redstone government agencies. The APBI provides transparency in acquisition strategies by providing long-range technology and capability development objectives to industry partners, as well as information on potential business opportunities available with Team Redstone organizations. For registration, rates, and additional details [click here](#).
- **MAR 7, 2024 (In Person): HASBAT Monthly Membership Training and Luncheon.** HASBAT will host the event at the Jackson Center, 6001 Moquin Dr. NW with a training session from 9:30-11:00 am CST followed by lunch from 11:30-1:00pm. The guest speaker and training session are TBD with details to follow. The cost is free for HASBAT Gold members. The cost for all other HASBAT members is \$22 and it is \$25 for non-members.
- **MAR 26-28, 2024 (In Person): AUSA Global Force Symposium and Exposition.** AUSA will host the event at the Von Braun Center. The 2024 AUSA Global Force Symposium and Exposition is open to all interested parties, military, and government civilian personnel. For registration, rates, and additional details [click here](#).

CALENDAR UPDATES AS OF FEBRUARY 19, 2024

- **FEB 29, 2024 (In Person): Compliance with US FDI and FOCI.** Hosted by the APEX Accelerator, this event runs from 10:00am – 12:00 pm CST at the UAH Business Administration Building at 301 Sparkman Drive, Huntsville, AL 35899 Foreign investment can play an important role in maintaining the vitality of the U.S. industrial base. Therefore, it's the policy of the U.S. Government to allow foreign investment consistent with the national security interest of the United States. In this program, we will cover: Refresher on US FDI and FOCI laws, regulations, and jurisdictional agencies; General implementation of FDI, FOCI, and related export control requirements; Required policies, plans, and training for FDI and FOCI compliance; Required registrations for FDI and FOCI compliance; Forms of FOCI mitigation, including organizational structures Reporting and notice requirements for FDI and FOCI; and Overview of enforcement, mitigation, remediation, and penalties For details and registration [click here](#). The cost is free.
- **MAR 5-7, 2024 (In Person): FY24 Team Redstone Advanced Planning Briefings to Industry (APBI).** Team Redstone's 2024 Center of Excellence Advance Planning Briefings to Industry, or APBI, will be held March 5-7 at the Sparkman Center, Bob Jones Auditorium on Redstone Arsenal. This year's event will be in person

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- **MAR 20, 2024 (In Person): Empowering Women Entrepreneurs.** Hosted by the APEX Accelerator, this event runs from 9:30–11:30 am CST at the Chamber of Commerce 225 Church Street NW. In today's competitive landscape, building a robust personal brand is paramount for women entrepreneurs striving to thrive in their respective industries. Whether you're seeking to scale your business, attract investors, or expand your network, crafting a compelling personal brand can be the catalyst for your success. This workshop is tailored specifically for women entrepreneurs and will delve into essential strategies and tactics for developing a powerful personal brand that propels your entrepreneurial journey forward. For details and registration [click here](#). The cost is free.
- **MAR 26, 2024 (In Person): Executive Summit: The Future of Work in the Digital Era.** Hosted by the APEX Accelerator, this event runs from 9:30am – 6:30 pm CST at the Invention to Innovation Center at 850 Ben Graves Drive. The Executive Summit brings together leaders from industry, academia, and consulting to address dynamic issues and challenges of workforce development in the digital era. Whether you lead a tech-driven company, oversee operations within the manufacturing sector, or are driving digital innovation, this summit provides a platform to explore the challenges and opportunities inherent in the digital era's impact on the workforce. For details and registration [click here](#). The cost is \$125 for the early bird discount (by February 20) and standard rate is \$149.
- **MAR 26, 2024 (In Person): Leading Ladies On Stage: The Women Who Tell Our Stories.** This event will take place from 3:00-6:30 pm at The Westin, 6800 Governors West NW. Leading Ladies is back in a never-before-seen limited series! Join us March 26th for a total, all-out celebration of Women's History Month, featuring women impacting our communities and driving our economy! For details and registration [click here](#). The cost varies based on participation.
- **MAR 27, 2024 (Virtual): The Perfect Pitch: Capabilities Pitch Workshop.** Hosted by the Catalyst, this event has two sessions running from 10:00am - 12:00 pm and 1:00-3:00 pm. As entrepreneurs, we often feel confident and competent in many areas of our business lives, yet we struggle with nerves when it comes time to pitch, sell, or speak in public. Join The Catalyst in this interactive workshop on perfecting your company pitch. For details and registration [click here](#). The cost is free.
- **APR 3, 2024 (Virtual): Proposals 201: Forget Hope: Taking Strategic Action for Proposal Success.** Hosted by the Catalyst, this event runs from 10:00 - 11:00 am. While submitting a stand-out proposal is one of the crucial steps in winning work, it's not the ONLY step. Understanding your market and your competitors,

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developing an actionable business plan, investing in strategic marketing tactics, and more are all critical elements to positioning yourself as a leader in your industry. Through this fun and engaging presentation, learn the proven sales and marketing tactics you can start implementing today to better position yourself to capture your next big client, contract, or project. For details and registration [click here](#). The cost is free.

RECURRING PERIODIC MEETINGS

- **Madison County Military Heritage Commission (MCMHC) Board of Directors Meeting:** 1st Tues. of the month @1200-1300, U.S. Veterans Memorial Museum, 2060 Airport Rd SW, Huntsville, AL 35801. <https://www.mcmhc.us/>
- **Space Club Breakfast:** 3rd Tues. of the month, Breakfast 7:15 AM | Program 7:45 AM, Jackson Center – <https://www.spaceclubhsv.org/tickets>
- **Huntsville Accounting and Financial Women’s Alliance (AFWA) Meeting:** 3rd Tues. @1730, Terranova’s – www.huntsvilleafwa.org
- **Air & Space Forces Association, Tennessee Valley Chapter:** 3rd Thurs. @1730, details TBD – johnpennelljr@aol.com
- **Energy HSV:** Periodic Breakfast Meetings and Luncheons, for more information, contact Trisha Truitt trisha.truitt@energyhuntsville.com or Allison Mason Allison.mason@energyhuntsville.com for details.
- **Huntsville Aerospace Marketing Association (HAMA) Membership Luncheon:** 2nd Fri. @1100 – 1300, Jackson Center – reservations@hamaweb.org
- **HASBAT Monthly Membership Meeting:** 1st Thurs. (2nd during Fed. Holidays) @0700-0830 or 1100-1300, Jackson Center – www.hasbat.org/events
- **HASBAT Quarterly Training Session:** 1st Thurs. (2nd during Fed. Holidays) @0930-1100, Jackson Center and other venues per topic – www.hasbat.org/events
- **International Cost Estimating & Analysis Association (ICEAA) Greater Alabama Chapter Workshop:** 2nd Tuesday – <http://www.iceaaonline.com/chapters/greater-alabama-chapter/>
- **Military Officers Association of America (MOAA):** Last Wed of the Month @1100, Summit Club – csdowning@bellsouth.net
- **North Alabama Veterans & Fraternal Organization Coalition (NAVFOC):** 1st Weds., American Legion-Post 229 – <https://www.navfoc.com/>
- **National Contract Management Agency (NCMA) Monthly Meeting:** 3rd Thurs., Check website for time and location – www.ncmahsv.org
- **Project Management Institute North Alabama Chapter (PMI-NAC) Monthly Meeting:** Breakfast Meetings the first Thursday of every month at 7:30 AM in Redstone Federal Credit Union (RFCU) Atrium. Luncheon Meetings the third Tuesday of every month at 11:30 AM in Jackson Center. See website for details:

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www.pmi-nac.org

- **Rocket City Adjutants General Corps Regimental Association (RCAGCRA):** 2nd Thurs. @1130-1300, Java Café – sherenroberts@yahoo.com
- **Redstone Arsenal (RSA) Mil. & Civ. Club (RSAMCC) Lunch:** 2nd Tues, @1000-1230, The Summit – www.rsamcc.org/
- **Redstone Arsenal Sergeant Majors Association:** 3rd Thurs. @1130, USAG HQ Conf. Rm. D101 – for info go to info@redstonesma.org
- **Redstone Arsenal Warrant Officers Association:** 2nd Weds. @1130-1300, Redstone Lanes Bowling Center meeting room. Contact retired Chief Warrant Officer 5 Keith Langewisch at langewischk@yahoo.com
- **Society of American Military Engineers (SAME):** 2nd Thurs., Redstone Federal Credit Union (RFCU 220 Wynn Dr.) – tfoster@ssr-inc.com
- **Vietnam Veterans of America (VVA) Chapter #1067:** 2nd Thurs. @1700, American Legion (Drake Ave.) – wharmon446@charter.net

MONTHLY EVENTS – FEBRUARY 2024

- **FEB 20, 2024 (In Person): 2024 WBC: Portrait of Success.** Hosted by the Chamber of Commerce, this event runs from 11:30am - 1:00 pm CST in the Chamber Auditorium at 225 Church Street NW. Join the 2024 Women's Business Council (WBC) as they host Kimberly Byrge, CEO of OTC, Inc. Named the 2023 Woman-Owned Business of the Year, OTC has earned a reputation of solving complex technical and management, programmatic and logistics challenges posed by today's evolving technologies into warrior-ready, operational capability. With nearly 25 years of experience co-founding and leading OTC, Byrge is a business leader, philanthropist, and advocate for the advancement of women in the government sector and beyond. Her dedication and drive have propelled OTC to new heights, with a strong reputation in system engineering, program management, and logistics government services. Hear from Byrge as she shares how she built her business and her strategy for continued growth in the future. For details and registration [click here](#). The cost is \$25 for members and \$30 for non-members.
- **FEB 21, 2024 (Virtual): Redstone Arsenal 101.** Hosted by the APEX Accelerator, this event runs from 9:30–11:30 am CST. This overview of Redstone Arsenal is for early startups pursuing work or contracts on Redstone Arsenal. Instructors will introduce the 70+ agencies that are tenants on the arsenal. Instructors focus on DEVCOM, AMCOM, AMC, NASA-MSFC, FBI, HENC of Army Corps of Engineers, PEO-Aviation, PEO-Missiles, SMDC and MDA, USASAC & SAMD, and Futures CMD. Participants will learn each agency's mission, role in system lifecycles, strategic plan or technology roadmap, annual budget, acquisition strategies, small business goals, and major primes. Discussion may also include BAAs, Industry Days, and procedures for visitors to get access to the arsenal. For details and registration [click here](#). The cost is free.

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- **FEB 21, 2024 (In Person AFCEA Huntsville Technology Luncheon Series - Artificial Intelligence).** Hosted by the AFCEA, Huntsville Chapter, this event will take place at Torch Technologies, 4090 Memorial Parkway SW, Huntsville, AL 35802. The event will run from 11:00am – 1:00pm CST. We invite you to our AFCEA Huntsville Chapter's first Technology Luncheon Series covering Artificial Intelligence with the Director of the Missiles and Space Intelligence Center (MSIC) Ms. Kim King. We encourage you to become a member of AFCEA to take advantage of member pricing and other benefits for this and follow-on technology luncheon series events in the future. Any available slides will be sent to our AFCEA members. For details and registration [click here](#). The cost is \$30 Non-Members, \$25 Members, and \$10 Govt/Military.
- **FEB 22, 2024 (In Person): Getting Started with QuickBooks Online.** Hosted by the APEX Accelerator, this event runs from 9:00–11:00 am CST at the Huntsville Chamber of Commerce at 225 Church Street NW, Huntsville, AL 35801 3rd floor. "Getting Started with QuickBooks Online" is a training class designed to familiarize individuals with the fundamental aspects of QuickBooks' online platform. Participants learn the essential functionalities of QuickBooks Online. Bob Crook will provide a brief presentation of who and why you should be using QuickBooks Online (QBO). It will include Getting Started, Setting Up Your Company, Recording Transactions, Reporting, and Expanding Usability through the addition of connecting Online Banking Download and Credit Card Accounts, and Adding on Payment Processing and Payroll. For details and registration [click here](#). The cost is free.
- **FEB 23, 2024 (In Person): DIBCAC: Audit the Auditor! Be Prepared! No need to complicate compliance.** Simple Helix will host the event at the Jackson Center, 6001 Moquin Dr. NW running from 11:00am-1:00pm CST. Join us for a revealing lunch where fellow audit veterans share their insider stories and insights about navigating the often-opaque world of auditing the auditors. Delve deep into the complexities of DIBCAC audits, gain valuable practical tips, and network with like-minded professionals facing similar challenges. For details and registration [click here](#). The cost is \$30.
- **FEB 27, 2024 (Virtual): Understanding Website Essentials.** Hosted by the Catalyst, this event runs from 11:30am - 12:30 pm. Learn how to create a website that attracts more visitors and converts them into customers. Join us to learn essential website tips and fundamentals! Discover how to keep your website fresh, healthy, up-to-date, drive more traffic and master the art of creating effective Calls To Action. Don't miss out on this opportunity to boost your online presence and engage your visitors like never before. For details and registration [click here](#). The cost is free.
- **FEB 27, 2024 (In Person): Business Structure Group Coaching.** Hosted by the Catalyst, this event runs from 4:30-5:30 pm at the Catalyst Center at 515 Sparkman Dr NW. Join us at Catalyst Center for a group coaching session to learn everything you need to know about business structure. If you started a business already and have questions, join us! Jonathan Mayhall is an attorney with Maynard Nexsen and also a

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Catalyst Coach and he will be able to provide guidance on your business journey. Space is limited to the first 12 people who sign up. For details and registration [click here](#). The cost is free.

- **FEB 28, 2024 (Virtual): 90-day Business Plan for Government Contractors.** Hosted by the Catalyst, this event has two sessions running from 10:00-11:00am and 1:00-2:00 pm. Join us for a working session with Michael LeJeune in breaking down how to plan for the upcoming year with a focus on your 90-day planning cycle. We will work on creating goals, sales & prospecting, KPI's, implementing this process across teams/departments, and much more. Come prepared to ask questions and work through the initial stages of your plan. For details and registration [click here](#). The cost is free.
- **FEB 29, 2024 (In Person): Compliance with US FDI and FOCI.** Hosted by the APEX Accelerator, this event runs from 10:00am – 12:00 pm CST at the UAH Business Administration Building at 301 Sparkman Drive, Huntsville, AL 35899 Foreign investment can play an important role in maintaining the vitality of the U.S. industrial base. Therefore, it's the policy of the U.S. Government to allow foreign investment consistent with the national security interest of the United States. In this program, we will cover: Refresher on US FDI and FOCI laws, regulations, and jurisdictional agencies; General implementation of FDI, FOCI, and related export control requirements; Required policies, plans, and training for FDI and FOCI compliance; Required registrations for FDI and FOCI compliance; Forms of FOCI mitigation, including organizational structures Reporting and notice requirements for FDI and FOCI; and Overview of enforcement, mitigation, remediation, and penalties For details and registration [click here](#). The cost is free.

ADVANCE PLANNING

- **MAR 1, 2024 (In Person): 2024 Washington Update featuring U.S. Senator Katie Britt.** The Chamber of Commerce will host the event at the Davidson Center running from 7:45-9:00 am CST with breakfast buffet beginning at 7:45 and the program beginning at 8:00 Please plan to join us for this Washington Update breakfast with Alabama's freshman U.S. Senator, Katie Britt. She has started her Senate career with several important accomplishments. As a community with a heavy reliance on Federal appropriations, Sen. Britt is well-positioned to address many of the issues that are critical to this region. For details and registration [click here](#). The cost is \$45 for a member and \$650 for a reserved table seating 8.
- **MAR 6, 2024 (In Person): 2024 Montgomery Trip.** The Chamber's annual trip to the State Capitol provides an opportunity for business and community leaders to meet with key state government officials. While in Montgomery, we will meet with Gov. Ivey and the leadership of the Alabama Legislature. The trip provides an excellent opportunity to network with other community leaders and press our critical state issues. The Montgomery Trip will be an overnight stay. Travelers are welcome to drive themselves or "leave the driving to us." A bus will depart from the Huntsville/Madison County Chamber parking lot at 1 p.m. on March 5 and travel to the Renaissance Hotel in Montgomery for our reception honoring the leaders in



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State Government. We will depart Montgomery after lunch on March 6, arriving in Huntsville at approximately 5 p.m. For additional details, cost information, and registration [click here](#).

- **MAR 6, 2024 (Virtual): Capabilities Statement Bootcamp.** Hosted by the Catalyst, this event has two sessions running from 10:00-11:00am and 1:00-2:00 pm. This Bootcamp is a working session focused on your company! Participants will need to have their Company's Capabilities Statement in-hand to review and get pointers from Sonja Greene and Tracy Cochran at The Catalyst. We will discuss the importance of a Capabilities Statement and the key aspects of what should be in it. Leigh will walk you through each step of information that should be included, and our team will review your Capabilities Statement and help you improve it once you have completed. For details and registration [click here](#). The cost is free.
- **MAR 7, 2024 (In Person): HASBAT Monthly Membership Training and Luncheon.** HASBAT will host the event at the Jackson Center, 6001 Moquin Dr. NW with a training session from 9:30-11:00 am CST followed by lunch from 11:30-1:00pm. The guest speaker and training session are TBD with details to follow. The cost is free for HASBAT Gold members. The cost for all other HASBAT members is \$22 and it is \$25 for non-members.
- **MAR 7, 2024 (Virtual): Tracking and Increasing your Business Cash Flow.** Hosted by the Catalyst, this event runs from 11:30am - 12:30 pm. Join us to learn how to track and increase your Business Cash Flow with Thrine Harpring and Tedy Kamenova. We will provide tools to predict cash flow and learn the importance of building a pipeline and establishing discipline and a daily routine for initially searching and contacting prospects. For details and registration [click here](#). The cost is free.
- **MAR 13, 2024 (Virtual): Turn Contacts into Contracts: Developing and Using Your Capabilities Statement.** Hosted by the Catalyst, this event runs from 10:00-11:00 am. If you want to win government contracts, you need the right marketing tools to open doors for your business. A strong capabilities statement, and a great pitch can bring valuable partnerships to the table. Debbie Batson, Director of Large/Small Business Strategic Alliance at Teledyne Brown Engineering, will share with you how to identify and target true customers and successfully market your capabilities. In addition, Debbie will provide key networking tools and resources to assist in building strong relationships that will last throughout the lifetime of your business. For details and registration [click here](#). The cost is free.
- **MAR 15, 2024 (Virtual): Engage in Entrepreneurship.** Hosted by the Catalyst, this event runs from 10:00 - 11:00 am. Begin building your community of support and discover the importance of communicating your business effectively. Whether you are just starting or already established, this workshop provides you the assistance and resources you need to be successful at any stage of the business life cycle. Please join us for an interactive workshop, where we encourage your participation! For details and registration [click here](#). The cost is free.

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- **MAR 19, 2024 (Virtual): Cash Flow Group Coaching.** Hosted by the Catalyst, this event runs from 11:30am - 12:30 pm. Join us for a group coaching session to learn everything you need to know about cash flow and sales. If you started a business already and have questions, join us! Thrine Harpring owner of Cover Your Accounts and Tedy Kamenova, a professional speaker and sales trainer will be able to provide guidance on your business journey. Space is limited to the first 12 people who sign up. For details and registration [click here](#). The cost is free.
- **MAR 20, 2024 (In Person): Empowering Women Entrepreneurs.** Hosted by the APEX Accelerator, this event runs from 9:30–11:30 am CST at the Chamber of Commerce 225 Church Street NW. In today's competitive landscape, building a robust personal brand is paramount for women entrepreneurs striving to thrive in their respective industries. Whether you're seeking to scale your business, attract investors, or expand your network, crafting a compelling personal brand can be the catalyst for your success. This workshop is tailored specifically for women entrepreneurs and will delve into essential strategies and tactics for developing a powerful personal brand that propels your entrepreneurial journey forward. For details and registration [click here](#). The cost is free.
- **MAR 21, 2024 (In Person): 37th Marshall Small Business Alliance (MSBA).** The Marshall Space Flight Center (MSFC) Office of Small Business will host the 37th Marshall Small Business Alliance Meeting. This event will take place at the Davidson Center located at the US Space and Rocket Center. Presentations begin at 8:00 am and run through 12:30 pm. The Marshall Small Business Alliance (MSBA) was created to provide industry with maximum exposure to the NASA/MSFC marketplace. Those in attendance will receive a variety of acquisition and program updates/overviews, contract specific center organizational overviews, and NASA Small Business Program updates from Marshall Space Flight Center (MSFC) as well as several other centers. Attendees will also be afforded an opportunity to network with NASA/MSFC organizations, MSFC Small Business Technical Coordinators, representatives from other Federal installations including the Small Business Administration, and MSFC large and small business prime contractor representatives. For details and registration [click here](#). The cost is free.
- **MAR 22, 2024 (Virtual): Missile Defense Agency Agile Professional Services Solutions (MAPSS) Industry Day Webinar.** Hosted by the Missile Defense Agency, this event starts at 10:00 am. This is the first Industry Day for the MAPSS requirement. MAPSS is the follow-on professional services portfolio to Technical, Engineering, Advisory, and Management Support (TEAMS) Next. This Industry Day Webinar will be open to all potential offerors and provide industry with an early look at potential contracting and procurement considerations, initial focus areas to include other evaluation types under consideration, notional requirement structure based on the current TEAMS Next alignment, preliminary timeline for contract awards using the four (4) tranche approach, as well as address questions captured as part of the registration process. For details and registration [click here](#). The cost is free.



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- **MAR 26, 2024 (In Person): Executive Summit: The Future of Work in the Digital Era.** Hosted by the APEX Accelerator, this event runs from 9:30am – 6:30 pm CST at the Invention to Innovation Center at 850 Ben Graves Drive. The Executive Summit brings together leaders from industry, academia, and consulting to address dynamic issues and challenges of workforce development in the digital era. Whether you lead a tech-driven company, oversee operations within the manufacturing sector, or are driving digital innovation, this summit provides a platform to explore the challenges and opportunities inherent in the digital era's impact on the workforce. For details and registration [click here](#). The cost is \$125 for the early bird discount (by February 20) and standard rate is \$149.
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- **MAR 27, 2024 (In Person): Rocket City Bash.** Brought to you by AUSA's Redstone-Huntsville Chapter, this event runs from 5:00-9:00 pm. Join your fellow Global Force Symposium attendees and guests under the Saturn V at the U.S. Space and Rocket Center's Davidson Center for Space Exploration for the 2024 Rocket City Bash. The Bash will feature music by Juice, food & drinks. Dress for the RC Bash is casual. Tickets are \$50 for industry members and \$35 for all military (Active, Guard, Reserve) and government civilians. For details and registration [click here](#).
- **MAR 27, 2024 (Virtual): The Perfect Pitch: Capabilities Pitch Workshop.** Hosted by the Catalyst, this event has two sessions running from 10:00am - 12:00 pm and 1:00-3:00 pm. As entrepreneurs, we often feel confident and competent in many areas of our business lives, yet we struggle with nerves when it comes time to pitch, sell, or speak in public. Join The Catalyst in this interactive workshop on perfecting your company pitch. For details and registration [click here](#). The cost is free.
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learn the proven sales and marketing tactics you can start implementing today to better position yourself to capture your next big client, contract, or project. For details and registration [click here](#). The cost is free.

- **APR 7-9, 2024 (In Person): 2024 Washington DC Trip.** The Chamber's DC Trip is an excellent opportunity for business and community leaders to stay in touch with key national leaders. The trip offers great opportunities to interact with our Congressional Delegation and key federal agency leaders to advance the critical issues in the Chamber's Federal Agenda. This trip is recognized as one of the most successful Chamber-hosted fly-ins in the country and featured just shy of 200 attendees on our last trip! Our itinerary includes two days of meetings, briefings, lunches, and receptions with members of Congress, NASA, military leaders, and other federal leaders. For additional details, cost information, and registration [click here](#).
- **JUL 16-18, 2024 (In Person): 2024 Missile Defense Agency Small Business Conference.** The Missile Defense Agency (MDA) Office of Small Business will event. This event will take place at the Von Braun Center located at the US Space and Rocket Center. More information as it becomes available will be published on https://www.mda.mil/business/smallbus_programs.html.

UPCOMING JOB FAIRS

- Huntsville Chamber of Commerce Job Fair Link: <https://hsvchamber.org/departments/workforce-education/career-fairs/>
- Huntsville Job Fairs Google Link: [Huntsville Job Fair Google Link](#)

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HUNTSVILLE / MADISON SCHOOL DATES FOR 2023 – 2024

2023							2023-2024 HCS Calendar							2024											
JULY							JUL	4	Independence Day (Holiday and observed)						JANUARY										
S	M	T	W	T	F	S		26-27	School-Based Professional Development Days	S	M	T	W	T	F	S	S	M	T	W	T	F	S		
						1		28	Institute																
2	3	4	5	6	7	8	AUG	31	Teacher Work Day/Staff Development								1	2	3	4	5	6			
9	10	11	12	13	14	15		1	Teacher Work Day/Staff Development								7	8	9	10	11	12	13		
16	17	18	19	20	21	22	SEPT	2	First Day for Students								14	15	16	17	18	19	20		
23	24	25	26	27	28	29		4	Labor Day Holiday (No School)								21	22	23	24	25	26	27		
30	31						SEPT	29	E-Learning Day for Students								28	29	30	31					
AUGUST							OCT	2-6	Fall Break (Students/Teachers)						FEBRUARY										
S	M	T	W	T	F	S		6	Fall Break (240-Day Employees)	S	M	T	W	T	F	S	S	M	T	W	T	F	S		
			1	2	3	4	NOV	10	Veterans Day Holiday (Observed)																
6	7	8	9	10	11	12		20-24	Thanksgiving Holidays (Students/Teachers)								4	5	6	7	8	9	10		
13	14	15	16	17	18	19	NOV	22-24	Thanksgiving Holidays (240-Day Employees)								11	12	13	14	15	16	17		
20	21	22	23	24	25	26	DEC	15	End of First Semester								18	19	20	21	22	23	24		
27	28	29	30	31			DEC	18-29	Winter Holidays (Students/Teachers)								25	26	27	28	29				
SEPTEMBER							JAN	21-29	Winter Holidays (240-Day Employees)						MARCH										
S	M	T	W	T	F	S		1	Winter Holiday Students/Teachers)	S	M	T	W	T	F	S	S	M	T	W	T	F	S		
						1	JAN	2	Teacher Work Day/Staff Development																
3	4	5	6	7	8	9		3	Students Return																
10	11	12	13	14	15	16	JAN	15	Martin Luther King Jr. Holiday (No School)								3	4	5	6	7	8	9		
17	18	19	20	21	22	23	FEB	19	Presidents' Day Holiday (No School)								10	11	12	13	14	15	16		
24	25	26	27	28	29	30	MAR	8	E-Learning Day for Students								17	18	19	20	21	22	23		
OCTOBER							APR	11-15	Spring Break for Teachers/Students						APRIL										
S	M	T	W	T	F	S		15	Spring Break for 240-Day Employees	S	M	T	W	T	F	S	S	M	T	W	T	F	S		
1	2	3	4	5	6	7	APR	TBD	ACT for 11th Grade/E-Learning for Other Grades																
8	9	10	11	12	13	14		26	Weather Day								1	2	3	4	5	6			
15	16	17	18	19	20	21	MAY	23	Students Last Day (Half-day for Students)								7	8	9	10	11	12	13		
22	23	24	25	26	27	28		23	End of Second Semester								14	15	16	17	18	19	20		
29	30	31					APR	23-24	Graduation Days								21	22	23	24	25	26	27		
NOVEMBER							MAY	24	Teacher Work Day/Staff Development						MAY										
S	M	T	W	T	F	S		27	No School (Students/Teachers)	S	M	T	W	T	F	S	S	M	T	W	T	F	S		
						1		27	Memorial Day Holiday (No School)																
5	6	7	8	9	10	11	JUN	19	Juneteenth								5	6	7	8	9	10	11		
12	13	14	15	16	17	18	SCHOOL DAYS			Student Days	Teacher Days							12	13	14	15	16	17	18	
19	20	21	22	23	24	25	Semester	86	92						JUNE										
26	27	28	29	30			First Semester	94	95	S	M	T	W	T	F	S	S	M	T	W	T	F	S		
DECEMBER							Second Semester	180	187																
S	M	T	W	T	F	S	Legend			No School (Students/Teachers)						JUNE									
						1			School System Closed	S	M	T	W	T	F	S	S	M	T	W	T	F	S		
3	4	5	6	7	8	9			Teacher Work Day/Staff Development																
10	11	12	13	14	15	16			Student Instructional Day								2	3	4	5	6	7	8		
17	18	19	20	21	22	23			Half-Day for Students								9	10	11	12	13	14	15		
24	25	26	27	28	29	30			End of First/Second Semester								16	17	18	19	20	21	22		
31									E-Learning Day for Students								23	24	25	26	27	28	29		

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HNO COMMUNITY CALENDAR

February 19, 2024

MADISON CITY SCHOOLS CALENDAR 2023-2024

211 Celtic Drive Madison, AL 35758

PHONE: 256-464-8370

www.madisoncity.k12.al.us

FAX: 256-464-8291

2023

JULY						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
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AUGUST						
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SEPTEMBER						
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OCTOBER						
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NOVEMBER						
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DECEMBER						
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24	25	26	27	28	29	30
31						

Approved 4.6.23

JULY	4	-----	System Closed for Independence Day Holiday
	27	-----	Institute Day
	28-31	-----	Prof. Dev./Teacher Workday
AUG	1-2	-----	Prof. Dev./Teacher Workday
	3	-----	First Day for Students
SEPT	4	-----	System Closed for Labor Day Holiday
	29	-----	End of 1st Nine Weeks (41)
OCT	24	-----	Fall Break for Teachers/Students
	11	-----	*Teacher Collaborative Day - Half Day for All Students (Early Dismissal)
	11	-----	HS - morning only; PSAT for 10th/11th; E-Learning for 9th/12th
	18	-----	Workdays (Grade 12)
	25	-----	PreACT for 9th/10th grade; E-learning for 11th/12th grade
NOV	10	-----	Veterans Day Observed (No School)
	20-24	-----	Thanksgiving Holidays for Teachers/Students
DEC	18	-----	*Teacher Collaborative Day - Half Day for Student (Early Dismissal)
	19	-----	Half Day Students/End of 1st Semester (46) (87)
DEC 20-JAN 2		-----	Winter Holidays (Students)
DEC 20-JAN 1		-----	Winter Holidays (Teachers)
JAN	1	-----	System Closed for New Year's Day Holiday
	2	-----	Prof. Dev./Teacher Workday
	3	-----	Students Return
	15	-----	System Closed for Martin Luther King, Jr. Holiday
FEB	16	-----	*Teacher Collaborative Day - Half Day for Students (Early Dismissal)
	19	-----	System Closed for Presidents' Day Holiday
MAR	8	-----	End of 3rd Nine Weeks (46) (135)
	11-15	-----	Spring Break - School System Closed
APR	9	-----	ACT for 11th Grade/E-Learning for 9th, 10th, & 12th grade
MAY	20	-----	No School - BJES/JCHS Graduation
	21	-----	*Teacher Collaborative Day - Half Day for Students (Early Dismissal)
	22	-----	Half Day for Students/End of 2nd Semester (47) (180)
	23	-----	Teacher Workday (No School for students)
	27	-----	System Closed for Memorial Day Holiday
JUNE	19	-----	System Closed for Juneteenth Holiday

Dismissal Times for 12 Days: PreK-11:8:30; Elementary-11:15; Secondary-12:15

- Student Instructional Day
- Change in High School Schedule Only - see notation above
- *Teacher Collaborative Day - Half Day for Student (Early Dismissal)
- No School (Teachers/Students)
- Teacher Workday/Professional Development Day (No Classes for Students)
- Weather Day - Make-Up Day if Needed
- School System Closed
- Clearing day for all students
- Summer Break - Teachers/Students

First Semester	Student Days	Teacher Days
Second Semester	87	92
	93	95
	180	187

2024

JANUARY						
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FEBRUARY						
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MARCH						
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APRIL						
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MAY						
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JUNE						
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HNO COMMUNITY CALENDAR February 19, 2024

MCSS Academic Calendar 2023-2024

Madison County School System MCBOE Approved 1/26/2023

JULY 2023						
S	M	T	W	T	F	S
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AUGUST 2023						
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SEPTEMBER 2023						
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OCTOBER 2023						
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22	23	24	25	26	27	28
29	30	31				

IMPORTANT DATES

- July 4: Independence Day
- July 26-28: Staff Development
- July 31-Aug 1: Institute and Work Days
- August 2: First Day of School
- September 4: Labor Day
- September 20: E-Learning/Collaboration Day
- October 2-6: Fall Break
- October 6: Fall Break 240 Employees
- November 1: E-Learning/Collaboration Day
- November 10: Veterans Day (observed)
- November 20-24: Thanksgiving Break
- November 22-24: Thanksgiving Break 240 Employees
- December 18-January 1: Winter Break
- December 21-January 1: Winter Break 240 Employees
- January 2: Teacher Workday
- January 15: Martin Luther King, Jr. Day
- January 31: E-Learning/Collaboration Day
- February 19: Presidents Day
- February 28: E-Learning/Collaboration Day
- March 11-15: Spring Break
- March 15: Spring Break 240 Employees
- April 8: E-Learning/Collaboration Day
- May 21-22: Graduation Ceremonies
- May 22: Last Student Day
- May 23: Teacher Workday
- May 27: Memorial Day
- June 19: Juneteenth

NOVEMBER 2023						
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DECEMBER 2023						
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JANUARY 2024						
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FEBRUARY 2024						
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MARCH 2024						
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APRIL 2024						
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MAY 2024						
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JUNE 2024						
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24	25	26	27	28	29	30

Progress Reports & Report Card Dates

Grading Period	Progress Report	Report Card
1	August 31	October 12
2	November 7	January 4
3	February 6	March 21
4	April 18	May 30

- No School
- School System Closed
- Workday/Staff Development Day
- Student Instructional Day
- E-Learning Day
- Half-Day for Students

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HNO COMMUNITY CALENDAR
February 19, 2024

HASBAT CALENDAR REQUEST POLICY AND PROCEDURES

To ensure a timely posting, calendar requests must be submitted at least two (2) weeks prior to the event's date via the HASBAT Calendar Request Form.

Once the online Calendar Request Form is submitted via the HASBAT website, an automatic email is sent acknowledging request submission.

The HASBAT Calendar Committee reviews the submitted requests weekly and determines calendar placement for the next calendar release.

If for any reason the request is not added to the calendar, the HASBAT Calendar Committee will contact the form submitter with decision reasoning and/or request for additional information to post the event listing.

Questions???

Please email the HASBAT Calendar Committee at: calendar@hasbat.org