

HASBAT

Huntsville Association of Small Businesses in Advanced Technology – www.hasbat.org

HNO COMMUNITY CALENDAR

February 26, 2024

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Huntsville Defense and Space Community...**

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1,700 Subscribers Weekly!

HASBAT Calendars have 20+ years of support to the
Huntsville Defense & Space Community!

**Planning an event?
Looking for a low-cost way to advertise?**

Submit a "Calendar Request Form" via the HASBAT website at:

<https://www.hasbat.org/Calendar-Request>.

The HNO Calendar is named after its creator, Henry N. Oldham. Henry was an active, colorful member of the Huntsville community and known for many things, to include starting the HNO Calendar about 20 years ago. He turned over the calendar to HASBAT in 2019. Henry passed away on August 28, 2022.

Table of Contents

Instructions: Click CTRL+Enter to access any area(s) of interest, or scroll to the appropriate section

MAJOR UPCOMING EVENTS	3
CALENDAR UPDATES AS OF FEBRUARY 26, 2024	3
RECURRING PERIODIC MEETINGS.....	3
MONTHLY EVENTS – FEBRUARY 2024	6
ADVANCE PLANNING	7
UPCOMING JOB FAIRS	12
HUNTSVILLE / MADISON SCHOOL DATES FOR 2023 – 2024.....	13
HASBAT CALENDAR REQUEST POLICY AND PROCEDURES	16

NOTES TO THE CALENDAR

- *To make any updates or corrections, please email HASBAT at calendar@hasbat.org.*
- *To be added to HNO Calendar distribution subscribe at the following link: [Subscribe to the HNO Calendar](#)*



**PROUDLY SERVING BUSINESSES IN THE
HUNTSVILLE DEFENSE & SPACE COMMUNITY**

HNO COMMUNITY CALENDAR February 26, 2024

MAJOR UPCOMING EVENTS

- **MAR 5-7, 2024 (In Person): FY24 Team Redstone Advanced Planning Briefings to Industry (APBI).** Team Redstone's 2024 Center of Excellence Advance Planning Briefings to Industry, or APBI, will be held March 5-7 at the Sparkman Center, Bob Jones Auditorium on Redstone Arsenal. This year's event will be in person only. The annual event provides a forum for information exchange and discussion between industry, academia, and Team Redstone government agencies. The APBI provides transparency in acquisition strategies by providing long-range technology and capability development objectives to industry partners, as well as information on potential business opportunities available with Team Redstone organizations. For registration, rates, and additional details [click here](#).
- **MAR 7, 2024 (In Person): HASBAT Monthly Membership Training and Luncheon.** HASBAT will host the event at the Jackson Center, 6001 Moquin Dr. NW with a training session from 9:30-11:00 am CST followed by lunch from 11:30-1:00pm. The guest speaker and training session are TBD with details to follow. The cost is free for HASBAT Gold members. The cost for all other HASBAT members is \$22 and it is \$25 for non-members.
- **MAR 26-28, 2024 (In Person): AUSA Global Force Symposium and Exposition.** AUSA will host the event at the Von Braun Center. The 2024 AUSA Global Force Symposium and Exposition is open to all interested parties, military, and government civilian personnel. For registration, rates, and additional details [click here](#).

CALENDAR UPDATES AS OF FEBRUARY 26, 2024

- **MAR 6, 2024 (Virtual): Starting a Business in Alabama.** Hosted by the APEX Accelerator, this event runs from 11:00am – 1:00 pm CST. This two-hour workshop will provide participants with a comprehensive overview of the steps required and recommended for starting a small business in the State of Alabama, with a primary focus on businesses in Madison, Limestone, Morgan, Marshall, Jackson, Cullman, and Dekalb counties. For details and registration [click here](#). The cost is free.
- **MAR 7, 2024 (Virtual): Security Basics - Personnel and Facility Clearances.** Hosted by the APEX Accelerator, this event runs from 10:00–11:30 am CST. Description: In today's complex security landscape, understanding the process of acquiring security clearances is crucial for both federal employees and contractors. This informative webinar will shed light on the intricacies of obtaining clearances for personnel and facilities. Whether you're responsible for safeguarding sensitive information or managing secure environments, this session will provide valuable insights. For details and registration [click here](#). The cost is free.

HNO COMMUNITY CALENDAR
February 26, 2024

- **MAR 12, 2024 (Virtual): HR: Recruiting & Hiring for Small Business.** Hosted by the Catalyst, this event runs from 8:30-9:30 am. Hiring your first employee might feel like a daunting task, but it doesn't have to be. We'll go over an 8-step checklist for hiring in a Small Business. Lynda Botsch is the Senior HR Business Advisor from Rocket City HR Consulting. Lynda has over 20 years of professional experience in managing Human Capital and creating a great company culture. She has experience in Employee and Labor Relations, Business Strategy, Automotive Manufacturing, Investigations, Mediation, Performance Improvement, Labor Laws, and Government Contracting. For details and registration [click here](#). The cost is free.
- **MAR 19, 2024 (In Person): 2024 WBC: Women in Business Luncheon with Helena Duncan.** Hosted by the Chamber, this event runs from 11:30am - 1:00 pm at the Chamber Auditorium at 225 Church Street NW. Surround yourself with successful and driven women business leaders. Enjoy lunch and learn from inspiring female innovators while expanding your network at the Women in Business Luncheon Series hosted by the Huntsville/Madison County Chamber's Women's Business Council (WBC). This luncheon will feature Helena Duncan, president & CEO of the Business Council of Alabama (BCA), Alabama's Chamber of Commerce. She is a veteran businesswoman and has built on her previous experiences and relationships to help the organization continue to find new ways to advocate for the business community and communicate BCA's priorities. During lunch, Duncan will share about herself, her professional journey, and tell more about the BCA. For details and registration [click here](#). The cost is free.
- **MAR 21, 2024 (In Person) 2024 Fostering an Inclusive Business Climate.** Hosted by the Chamber, this event runs from 9:00-10:30 am on the 3rd floor of the Chamber in the Toyota Training Room at 225 Church Street NW. Surround yourself with successful and driven women business leaders Diversity, Equity, and Inclusion (DEI) is a strategic business imperative that positively impacts the bottom line, workplace culture, and overall organizational success. It fosters a climate where individuals can thrive, and organizations can reach their full potential. These initiatives are implemented collaboratively across various departments within an organization and require ongoing commitment and effort from leadership and employees alike. Please join us as our panel of experts discusses the value of their role and the effective programs and policies they have implemented to make their companies more inclusive. For details and registration [click here](#). The cost is free.
- **APR 11, 2024 (In Person): Huntsville Alabama L5 Society (HAL5) April Presentation.** The event will be held at the Huntsville Madison County Public Library's Main Auditorium at 915 Monroe Street (corner of St. Clair Avenue), downtown Huntsville, Alabama from 5:30– 7:30 pm CST. Dr. Jason Cassibry, Professor, will present "Experiments, Modeling, and Theoretical Efforts in Fusion, Artificial Gravity, and Breakthrough Propulsion at the Charger Advanced Power and Propulsion (CAPP) Laboratory at UAH." The cost is free and open to the public. For more information [click here](#).

HNO COMMUNITY CALENDAR February 26, 2024

RECURRING PERIODIC MEETINGS

- **Madison County Military Heritage Commission (MCMHC) Board of Directors Meeting:** 1st Tues. of the month @1200-1300, U.S. Veterans Memorial Museum, 2060 Airport Rd SW, Huntsville, AL 35801. <https://www.mcmhc.us/>
 - **Space Club Breakfast:** 3rd Tues. of the month, Breakfast 7:15 AM | Program 7:45 AM, Jackson Center – <https://www.spaceclubhsv.org/tickets>
 - **Huntsville Accounting and Financial Women’s Alliance (AFWA) Meeting:** 3rd Tues. @1730, Terranova’s – www.huntsvilleafwa.org
 - **Air & Space Forces Association, Tennessee Valley Chapter:** 3rd Thurs. @1730, details TBD – johnpennelljr@aol.com
 - **Energy HSV:** Periodic Breakfast Meetings and Luncheons, for more information, contact Trisha Truitt trisha.truitt@energyhuntsville.com or Allison Mason Allison.mason@energyhuntsville.com for details.
 - **Huntsville Aerospace Marketing Association (HAMA) Membership Luncheon:** 2nd Fri. @1100 – 1300, Jackson Center – reservations@hamaweb.org
 - **HASBAT Monthly Membership Meeting:** 1st Thurs. (2nd during Fed. Holidays) @0700-0830 or 1100-1300, Jackson Center – www.hasbat.org/events
 - **HASBAT Quarterly Training Session:** 1st Thurs. (2nd during Fed. Holidays) @0930-1100, Jackson Center and other venues per topic – www.hasbat.org/events
 - **International Cost Estimating & Analysis Association (ICEAA) Greater Alabama Chapter Workshop:** 2nd Tuesday – <http://www.iceaaonline.com/chapters/greater-alabama-chapter/>
 - **Military Officers Association of America (MOAA):** Last Wed of the Month @1100, Summit Club – csdowning@bellsouth.net
 - **North Alabama Veterans & Fraternal Organization Coalition (NAVFOC):** 1st Weds., American Legion-Post 229 – <https://www.navfoc.com/>
 - **National Contract Management Agency (NCMA) Monthly Meeting:** 3rd Thurs., Check website for time and location – www.ncmahsv.org
 - **Project Management Institute North Alabama Chapter (PMI-NAC) Monthly Meeting:** Breakfast Meetings the first Thursday of every month at 7:30 AM in Redstone Federal Credit Union (RFCU) Atrium. Luncheon Meetings the third Tuesday of every month at 11:30 AM in Jackson Center. See website for details: www.pmi-nac.org
 - **Rocket City Adjutants General Corps Regimental Association (RCAGCRA):** 2nd Thurs. @1130-1300, Java Café – sherenroberts@yahoo.com
 - **Redstone Arsenal (RSA) Mil. & Civ. Club (RSAMCC) Lunch:** 2nd Tues, @1000-1230, The Summit – www.rsamcc.org/
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HNO COMMUNITY CALENDAR February 26, 2024

- **Redstone Arsenal Sergeant Majors Association:** 3rd Thurs. @1130, USAG HQ Conf. Rm. D101 – for info go to info@redstonesma.org
- **Redstone Arsenal Warrant Officers Association:** 2nd Weds. @1130-1300, Redstone Lanes Bowling Center meeting room. Contact retired Chief Warrant Officer 5 Keith Langewisch at langewischk@yahoo.com
- **Society of American Military Engineers (SAME):** 2nd Thurs., Redstone Federal Credit Union (RFCU 220 Wynn Dr.) – tfoster@ssr-inc.com
- **Vietnam Veterans of America (VVA) Chapter #1067:** 2nd Thurs. @1700, American Legion (Drake Ave.) – wharmon446@charter.net

MONTHLY EVENTS – FEBRUARY 2024

- **FEB 27, 2024 (Virtual): Understanding Website Essentials.** Hosted by the Catalyst, this event runs from 11:30am - 12:30 pm. Learn how to create a website that attracts more visitors and converts them into customers. Join us to learn essential website tips and fundamentals! Discover how to keep your website fresh, healthy, up-to-date, drive more traffic and master the art of creating effective Calls To Action. Don't miss out on this opportunity to boost your online presence and engage your visitors like never before. For details and registration [click here](#). The cost is free.
- **FEB 27, 2024 (In Person): Business Structure Group Coaching.** Hosted by the Catalyst, this event runs from 4:30-5:30 pm at the Catalyst Center at 515 Sparkman Dr NW. Join us at Catalyst Center for a group coaching session to learn everything you need to know about business structure. If you started a business already and have questions, join us! Jonathan Mayhall is an attorney with Maynard Nexsen and also a Catalyst Coach and he will be able to provide guidance on your business journey. Space is limited to the first 12 people who sign up. For details and registration [click here](#). The cost is free.
- **FEB 28, 2024 (Virtual): 90-day Business Plan for Government Contractors.** Hosted by the Catalyst, this event has two sessions running from 10:00-11:00am and 1:00-2:00 pm. Join us for a working session with Michael LeJeune in breaking down how to plan for the upcoming year with a focus on your 90-day planning cycle. We will work on creating goals, sales & prospecting, KPI's, implementing this process across teams/departments, and much more. Come prepared to ask questions and work through the initial stages of your plan. For details and registration [click here](#). The cost is free.
- **FEB 29, 2024 (In Person): Compliance with US FDI and FOCI.** Hosted by the APEX Accelerator, this event runs from 10:00am – 12:00 pm CST at the UAH Business Administration Building at 301 Sparkman Drive, Huntsville, AL 35899 Foreign investment can play an important role in maintaining the vitality of the U.S. industrial base. Therefore, it's the policy of the U.S. Government to allow foreign investment consistent with the national security interest of the United States. In this program, we will cover: Refresher on US FDI and FOCI laws, regulations, and jurisdictional agencies; General implementation of FDI, FOCI, and related

HNO COMMUNITY CALENDAR February 26, 2024

export control requirements; Required policies, plans, and training for FDI and FOCI compliance; Required registrations for FDI and FOCI compliance; Forms of FOCI mitigation, including organizational structures Reporting and notice requirements for FDI and FOCI; and Overview of enforcement, mitigation, remediation, and penalties For details and registration [click here](#). The cost is free.

ADVANCE PLANNING

- **MAR 1, 2024 (In Person): 2024 Washington Update featuring U.S. Senator Katie Britt.** The Chamber of Commerce will host the event at the Davidson Center running from 7:45-9:00 am CST with breakfast buffet beginning at 7:45 and the program beginning at 8:00 Please plan to join us for this Washington Update breakfast with Alabama’s freshman U.S. Senator, Katie Britt. She has started her Senate career with several important accomplishments. As a community with a heavy reliance on Federal appropriations, Sen. Britt is well-positioned to address many of the issues that are critical to this region. For details and registration [click here](#). The cost is \$45 for a member and \$650 for a reserved table seating 8.
 - **MAR 6, 2024 (In Person): 2024 Montgomery Trip.** The Chamber's annual trip to the State Capitol provides an opportunity for business and community leaders to meet with key state government officials. While in Montgomery, we will meet with Gov. Ivey and the leadership of the Alabama Legislature. The trip provides an excellent opportunity to network with other community leaders and press our critical state issues. The Montgomery Trip will be an overnight stay. Travelers are welcome to drive themselves or “leave the driving to us.” A bus will depart from the Huntsville/Madison County Chamber parking lot at 1 p.m. on March 5 and travel to the Renaissance Hotel in Montgomery for our reception honoring the leaders in State Government. We will depart Montgomery after lunch on March 6, arriving in Huntsville at approximately 5 p.m. For additional details, cost information, and registration [click here](#).
 - **MAR 6, 2024 (Virtual): Capabilities Statement Bootcamp.** Hosted by the Catalyst, this event has two sessions running from 10:00-11:00am and 1:00-2:00 pm. This Bootcamp is a working session focused on your company! Participants will need to have their Company's Capabilities Statement in-hand to review and get pointers from Sonja Greene and Tracy Cochran at The Catalyst. We will discuss the importance of a Capabilities Statement and the key aspects of what should be in it. Leigh will walk you through each step of information that should be included, and our team will review your Capabilities Statement and help you improve it once you have completed. For details and registration [click here](#). The cost is free.
 - **MAR 6, 2024 (Virtual): Starting a Business in Alabama.** Hosted by the APEX Accelerator, this event runs from 11:00am – 1:00 pm CST. This two-hour workshop will provide participants with a comprehensive overview of the steps required and recommended for starting a small business in the State of Alabama, with a primary focus on businesses in Madison, Limestone, Morgan, Marshall, Jackson, Cullman, and Dekalb counties. For details and registration [click here](#). The cost is free.
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HNO COMMUNITY CALENDAR

February 26, 2024

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 - **MAR 7, 2024 (Virtual): Tracking and Increasing your Business Cash Flow.** Hosted by the Catalyst, this event runs from 11:30am - 12:30 pm. Join us to learn how to track and increase your Business Cash Flow with Thrine Harpring and Tedy Kamenova. We will provide tools to predict cash flow and learn the importance of building a pipeline and establishing discipline and a daily routine for initially searching and contacting prospects. For details and registration [click here](#). The cost is free.
 - **MAR 7, 2024 (Virtual): Security Basics - Personnel and Facility Clearances.** Hosted by the APEX Accelerator, this event runs from 10:00–11:30 am CST. Description: In today's complex security landscape, understanding the process of acquiring security clearances is crucial for both federal employees and contractors. This informative webinar will shed light on the intricacies of obtaining clearances for personnel and facilities. Whether you're responsible for safeguarding sensitive information or managing secure environments, this session will provide valuable insights. For details and registration [click here](#). The cost is free.
 - **MAR 12, 2024 (Virtual): HR: Recruiting & Hiring for Small Business.** Hosted by the Catalyst, this event runs from 8:30-9:30 am. Hiring your first employee might feel like a daunting task, but it doesn't have to be. We'll go over an 8-step checklist for hiring in a Small Business. Lynda Botsch is the Senior HR Business Advisor from Rocket City HR Consulting. Lynda has over 20 years of professional experience in managing Human Capital and creating a great company culture. She has experience in Employee and Labor Relations, Business Strategy, Automotive Manufacturing, Investigations, Mediation, Performance Improvement, Labor Laws, and Government Contracting. For details and registration [click here](#). The cost is free.
 - **MAR 13, 2024 (Virtual): Turn Contacts into Contracts: Developing and Using Your Capabilities Statement.** Hosted by the Catalyst, this event runs from 10:00-11:00 am. If you want to win government contracts, you need the right marketing tools to open doors for your business. A strong capabilities statement, and a great pitch can bring valuable partnerships to the table. Debbie Batson, Director of Large/Small Business Strategic Alliance at Teledyne Brown Engineering, will share with you how to identify and target true customers and successfully market your capabilities. In addition, Debbie will provide key networking tools and resources to assist in building strong relationships that will last throughout the lifetime of your business. For details and registration [click here](#). The cost is free.
 - **MAR 15, 2024 (Virtual): Engage in Entrepreneurship.** Hosted by the Catalyst, this event runs from 10:00 - 11:00 am. Begin building your community of support and discover the importance of communicating your
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HNO COMMUNITY CALENDAR February 26, 2024

business effectively. Whether you are just starting or already established, this workshop provides you the assistance and resources you need to be successful at any stage of the business life cycle. Please join us for an interactive workshop, where we encourage your participation! For details and registration [click here](#). The cost is free.

- **MAR 19, 2024 (Virtual): Cash Flow Group Coaching.** Hosted by the Catalyst, this event runs from 11:30am - 12:30 pm. Join us for a group coaching session to learn everything you need to know about cash flow and sales. If you started a business already and have questions, join us! Thrine Harpring owner of Cover Your Accounts and Tedy Kamenova, a professional speaker and sales trainer will be able to provide guidance on your business journey. Space is limited to the first 12 people who sign up. For details and registration [click here](#). The cost is free.
- **MAR 20, 2024 (In Person): Empowering Women Entrepreneurs.** Hosted by the APEX Accelerator, this event runs from 9:30–11:30 am CST at the Chamber of Commerce 225 Church Street NW. In today's competitive landscape, building a robust personal brand is paramount for women entrepreneurs striving to thrive in their respective industries. Whether you're seeking to scale your business, attract investors, or expand your network, crafting a compelling personal brand can be the catalyst for your success. This workshop is tailored specifically for women entrepreneurs and will delve into essential strategies and tactics for developing a powerful personal brand that propels your entrepreneurial journey forward. For details and registration [click here](#). The cost is free.
- **MAR 21, 2024 (In Person): 37th Marshall Small Business Alliance (MSBA).** The Marshall Space Flight Center (MSFC) Office of Small Business will host the 37th Marshall Small Business Alliance Meeting. This event will take place at the Davidson Center located at the US Space and Rocket Center. Presentations begin at 8:00 am and run through 12:30 pm. The Marshall Small Business Alliance (MSBA) was created to provide industry with maximum exposure to the NASA/MSFC marketplace. Those in attendance will receive a variety of acquisition and program updates/overviews, contract specific center organizational overviews, and NASA Small Business Program updates from Marshall Space Flight Center (MSFC) as well as several other centers. Attendees will also be afforded an opportunity to network with NASA/MSFC organizations, MSFC Small Business Technical Coordinators, representatives from other Federal installations including the Small Business Administration, and MSFC large and small business prime contractor representatives. For details and registration [click here](#). The cost is free.
- **MAR 21, 2024 (In Person): 2024 WBC: Women in Business Luncheon with Helena Duncan.** Hosted by the Chamber, this event runs from 11:30am - 1:00 pm at the Chamber Auditorium at 225 Church Street NW. Surround yourself with successful and driven women business leaders. Enjoy lunch and learn from inspiring female innovators while expanding your network at the Women in Business Luncheon Series hosted by the Huntsville/Madison County Chamber's Women's Business Council (WBC). This luncheon will

HNO COMMUNITY CALENDAR February 26, 2024

feature Helena Duncan, president & CEO of the Business Council of Alabama (BCA), Alabama's Chamber of Commerce. She is a veteran businesswoman and has built on her previous experiences and relationships to help the organization continue to find new ways to advocate for the business community and communicate BCA's priorities. During lunch, Duncan will share about herself, her professional journey, and tell more about the BCA. For details and registration [click here](#). The cost is free.

- **MAR 21, 2024 (In Person 2024 Fostering an Inclusive Business Climate.** Hosted by the Chamber, this event runs from 9:00-10:30 am on the 3rd floor of the Chamber in the Toyota Training Room at 225 Church Street NW. Surround yourself with successful and driven women business leaders Diversity, Equity, and Inclusion (DEI) is a strategic business imperative that positively impacts the bottom line, workplace culture, and overall organizational success. It fosters a climate where individuals can thrive, and organizations can reach their full potential. These initiatives are implemented collaboratively across various departments within an organization and require ongoing commitment and effort from leadership and employees alike. Please join us as our panel of experts discusses the value of their role and the effective programs and policies they have implemented to make their companies more inclusive. For details and registration [click here](#). The cost is free.
- **MAR 22, 2024 (Virtual): Missile Defense Agency Agile Professional Services Solutions (MAPSS) Industry Day Webinar.** Hosted by the Missile Defense Agency, this event starts at 10:00 am. This is the first Industry Day for the MAPSS requirement. MAPSS is the follow-on professional services portfolio to Technical, Engineering, Advisory, and Management Support (TEAMS) Next. This Industry Day Webinar will be open to all potential offerors and provide industry with an early look at potential contracting and procurement considerations, initial focus areas to include other evaluation types under consideration, notional requirement structure based on the current TEAMS Next alignment, preliminary timeline for contract awards using the four (4) tranche approach, as well as address questions captured as part of the registration process. For details and registration [click here](#). The cost is free.
- **MAR 26, 2024 (In Person): Executive Summit: The Future of Work in the Digital Era.** Hosted by the APEX Accelerator, this event runs from 9:30am – 6:30 pm CST at the Invention to Innovation Center at 850 Ben Graves Drive. The Executive Summit brings together leaders from industry, academia, and consulting to address dynamic issues and challenges of workforce development in the digital era. Whether you lead a tech-driven company, oversee operations within the manufacturing sector, or are driving digital innovation, this summit provides a platform to explore the challenges and opportunities inherent in the digital era's impact on the workforce. For details and registration [click here](#). The cost is \$125 for the early bird discount (by February 20) and standard rate is \$149.
- **MAR 26, 2024 (In Person): Leading Ladies On Stage: The Women Who Tell Our Stories.** This event will take place from 3:00-6:30 pm at The Westin, 6800 Governors West NW. Leading Ladies is back in a never-

HNO COMMUNITY CALENDAR February 26, 2024

before-seen limited series! Join us March 26th for a total, all-out celebration of Women's History Month, featuring women impacting our communities and driving our economy! For details and registration [click here](#). The cost varies based on participation.

- **MAR 26-28, 2024 (In Person): AUSA Global Force Symposium and Exposition.** AUSA will host the event at the Von Braun Center. The 2024 AUSA Global Force Symposium and Exposition is open to all interested parties, military, and government civilian personnel. For registration, rates, and additional details [click here](#).
- **MAR 27, 2024 (In Person): Rocket City Bash.** Brought to you by AUSA's Redstone-Huntsville Chapter, this event runs from 5:00-9:00 pm. Join your fellow Global Force Symposium attendees and guests under the Saturn V at the U.S. Space and Rocket Center's Davidson Center for Space Exploration for the 2024 Rocket City Bash. The Bash will feature music by Juice, food & drinks. Dress for the RC Bash is casual. Tickets are \$50 for industry members and \$35 for all military (Active, Guard, Reserve) and government civilians. For details and registration [click here](#).
- **MAR 27, 2024 (Virtual): The Perfect Pitch: Capabilities Pitch Workshop.** Hosted by the Catalyst, this event has two sessions running from 10:00am - 12:00 pm and 1:00-3:00 pm. As entrepreneurs, we often feel confident and competent in many areas of our business lives, yet we struggle with nerves when it comes time to pitch, sell, or speak in public. Join The Catalyst in this interactive workshop on perfecting your company pitch. For details and registration [click here](#). The cost is free.
- **APR 3, 2024 (Virtual): Proposals 201: Forget Hope: Taking Strategic Action for Proposal Success.** Hosted by the Catalyst, this event runs from 10:00 - 11:00 am. While submitting a stand-out proposal is one of the crucial steps in winning work, it's not the ONLY step. Understanding your market and your competitors, developing an actionable business plan, investing in strategic marketing tactics, and more are all critical elements to positioning yourself as a leader in your industry. Through this fun and engaging presentation, learn the proven sales and marketing tactics you can start implementing today to better position yourself to capture your next big client, contract, or project. For details and registration [click here](#). The cost is free.
- **APR 7-9, 2024 (In Person): 2024 Washington DC Trip.** The Chamber's DC Trip is an excellent opportunity for business and community leaders to stay in touch with key national leaders. The trip offers great opportunities to interact with our Congressional Delegation and key federal agency leaders to advance the critical issues in the Chamber's Federal Agenda. This trip is recognized as one of the most successful Chamber-hosted fly-ins in the country and featured just shy of 200 attendees on our last trip! Our itinerary includes two days of meetings, briefings, lunches, and receptions with members of Congress, NASA, military leaders, and other federal leaders. For additional details, cost information, and registration [click here](#).

HNO COMMUNITY CALENDAR February 26, 2024

- **APR 11, 2024 (In Person): Huntsville Alabama L5 Society (HAL5) April Presentation.** The event will be held at the Huntsville Madison County Public Library's Main Auditorium at 915 Monroe Street (corner of St. Clair Avenue), downtown Huntsville, Alabama from 5:30– 7:30 pm CST. Dr. Jason Cassibry, Professor, will present "Experiments, Modeling, and Theoretical Efforts in Fusion, Artificial Gravity, and Breakthrough Propulsion at the Charger Advanced Power and Propulsion (CAPP) Laboratory at UAH." The cost is free and open to the public. For more information [click here](#).
- **JUL 16-18, 2024 (In Person): 2024 Missile Defense Agency Small Business Conference.** The Missile Defense Agency (MDA) Office of Small Business will event. This event will take place at the Von Braun Center located at the US Space and Rocket Center. More information as it becomes available will be published on https://www.mda.mil/business/smallbus_programs.html.

UPCOMING JOB FAIRS

- Huntsville Chamber of Commerce Job Fair Link: <https://hsvchamber.org/departments/workforce-education/career-fairs/>
- Huntsville Job Fairs Google Link: [Huntsville Job Fair Google Link](#)

HNO COMMUNITY CALENDAR February 26, 2024

HUNTSVILLE / MADISON SCHOOL DATES FOR 2023 – 2024

2023							2023-2024 HCS Calendar							2024												
JULY							JUL	4	Independence Day (Holiday and observed)						JANUARY											
S	M	T	W	T	F	S	26-27	School-Based Professional Development Days	S	M	T	W	T	F	S	1	2	3	4	5	6					
						1	28	Institute								7	8	9	10	11	12	13				
2	3	4	5	6	7	8	31	Teacher Work Day/Staff Development								14	15	16	17	18	19	20				
9	10	11	12	13	14	15	AUG	1	Teacher Work Day/Staff Development							21	22	23	24	25	26	27				
16	17	18	19	20	21	22	2	First Day for Students							28	29	30	31								
23	24	25	26	27	28	29	SEPT	4	Labor Day Holiday (No School)							FEBRUARY										
30	31						29	E-Learning Day for Students	S	M	T	W	T	F	S					1	2	3				
AUGUST							OCT	2-6	Fall Break (Students/Teachers)							4	5	6	7	8	9	10				
S	M	T	W	T	F	S	6	Fall Break (240-Day Employees)							11	12	13	14	15	16	17					
			1	2	3	4	NOV	10	Veterans Day Holiday (Observed)							18	19	20	21	22	23	24				
5	6	7	8	9	10	11	20-24	Thanksgiving Holidays (Students/Teachers)							25	26	27	28	29							
12	13	14	15	16	17	18	22-24	Thanksgiving Holidays (240-Day Employees)							MARCH											
19	20	21	22	23	24	25	15	End of First Semester	S	M	T	W	T	F	S					1	2					
26	27	28	29	30	31		18-29	Winter Holidays (Students/Teachers)							3	4	5	6	7	8	9					
SEPTEMBER							21-29	Winter Holidays (240-Day Employees)							10	11	12	13	14	15	16					
S	M	T	W	T	F	S	JAN	1	Winter Holiday Students/Teachers)						17	18	19	20	21	22	23					
						1	2	Teacher Work Day/Staff Development						24	25	26	27	28	29	30						
2	3	4	5	6	7	8	3	Students Return						31												
9	10	11	12	13	14	15	15	Martin Luther King Jr. Holiday (No School)						APRIL												
16	17	18	19	20	21	22	FEB	19	Presidents' Day Holiday (No School)	S	M	T	W	T	F	S					1	2	3	4	5	6
23	24	25	26	27	28	29	MAR	8	E-Learning Day for Students							7	8	9	10	11	12	13				
30							11-15	Spring Break for Teachers/Students							14	15	16	17	18	19	20					
OCTOBER							15	Spring Break for 240-Day Employees							21	22	23	24	25	26	27					
S	M	T	W	T	F	S	APR	TBD	ACT for 11th Grade/E-Learning for Other Grades						28	29	30									
						1	26	Weather Day						MAY												
2	3	4	5	6	7	8	MAY	23	Students Last Day (Half-day for Students)	S	M	T	W	T	F	S					1	2	3	4		
9	10	11	12	13	14	15	23	End of Second Semester							5	6	7	8	9	10	11					
16	17	18	19	20	21	22	23-24	Graduation Days							12	13	14	15	16	17	18					
23	24	25	26	27	28	29	24	Teacher Work Day/Staff Development							19	20	21	22	23	24	25					
30	31						27	No School (Students/Teachers)						26	27	28	29	30	31							
NOVEMBER							27	Memorial Day Holiday (No School)						JUNE												
S	M	T	W	T	F	S	JUN	19	Juneteenth	S	M	T	W	T	F	S							1			
						1	SCHOOL DAYS		Student Days	Teacher Days						2	3	4	5	6	7	8				
2	3	4	5	6	7	8	Semester	86	92						9	10	11	12	13	14	15					
9	10	11	12	13	14	15	First Semester	94	95						16	17	18	19	20	21	22					
16	17	18	19	20	21	22	Second Semester	180	187						23	24	25	26	27	28	29					
23	24	25	26	27	28	29	Legend:							30												
30	31							No School (Students/Teachers)																		
DECEMBER								School System Closed																		
S	M	T	W	T	F	S		Teacher Work Day/Staff Development																		
						1		Student Instructional Day																		
2	3	4	5	6	7	8		Half-Day for Students																		
9	10	11	12	13	14	15		End of First/Second Semester																		
16	17	18	19	20	21	22		E-Learning Day for Students																		
23	24	25	26	27	28	29																				
30	31																									

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HNO COMMUNITY CALENDAR February 26, 2024

MADISON CITY SCHOOLS CALENDAR 2023-2024

211 Celtic Drive Madison, AL 35758

PHONE: 256-464-8370

www.madisoncity.k12.al.us

FAX: 256-464-8291

2023						
JULY						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
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AUGUST						
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SEPTEMBER						
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OCTOBER						
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NOVEMBER						
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DECEMBER						
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24	25	26	27	28	29	30
31						

Approved 4.6.23

JULY	4	-----	System Closed for Independence Day Holiday
	27	-----	Institute Day
	28-31	-----	Prof. Dev./Teacher Workday
AUG	1-2	-----	Prof. Dev./Teacher Workday
	3	-----	First Day for Students
SEPT	4	-----	System Closed for Labor Day Holiday
	29	-----	End of 1st Nine Weeks (41)
OCT	24	-----	Fall Break for Teachers/Students
	11	-----	*Teacher Collaborative Day - Half Day for All Students (Early Dismissal)
	11	-----	HS - morning only; PSAT for 10th/11th; E-Learning for 9th/12th
	18	-----	Workdays (Grade 12)
	25	-----	PreACT for 9th/10th grade; E-learning for 11th/12th grade
NOV	10	-----	Veterans Day Observed (No School)
	20-24	-----	Thanksgiving Holidays for Teachers/Students
DEC	18	-----	*Teacher Collaborative Day - Half Day for Student (Early Dismissal)
	19	-----	Half Day Students/End of 1st Semester (46) (87)
DEC 20-JAN 2		-----	Winter Holidays (Students)
DEC 20-JAN 1		-----	Winter Holidays (Teachers)
JAN	1	-----	System Closed for New Year's Day Holiday
	2	-----	Prof. Dev./Teacher Workday
	3	-----	Students Return
	15	-----	System Closed for Martin Luther King, Jr. Holiday
FEB	16	-----	*Teacher Collaborative Day - Half Day for Students (Early Dismissal)
	19	-----	System Closed for Presidents' Day Holiday
MAR	8	-----	End of 3rd Nine Weeks (46) (135)
	11-15	-----	Spring Break - School System Closed
APR	9	-----	ACT for 11th Grade/E-Learning for 9th, 10th, & 12th grade
MAY	20	-----	No School - BJES/JCHS Graduation
	21	-----	*Teacher Collaborative Day - Half Day for Students (Early Dismissal)
	22	-----	Half Day for Students/End of 2nd Semester (47) (180)
	23	-----	Teacher Workday (No School for students)
	27	-----	System Closed for Memorial Day Holiday
JUNE	19	-----	System Closed for Juneteenth Holiday

2024						
JANUARY						
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FEBRUARY						
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APRIL						
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MAY						
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JUNE						
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23	24	25	26	27	28	29
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Dismissal Times for 12 Days - PreK-11:8:00 Elementary-11:15 Secondary-12:15

- Student Instructional Day
- Change in High School Schedule Only - see notation above
- *Teacher Collaborative Day - Half Day for Student (Early Dismissal)
- No School (Teachers/Students)
- Teacher Workday/Professional Development Day (No Classes for Students)
- Weather Day - Make-Up Day if Needed
- School System Closed
- Clearing day for all students
- Summer Break - Teachers/Students

First Semester	Student Days	Teacher Days
Second Semester	87	92
	93	95
	180	187

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HNO COMMUNITY CALENDAR February 26, 2024

MCSS Academic Calendar 2023-2024

Madison County School System MCBOE Approved 1/26/2023

JULY 2023

S	M	T	W	T	F	S
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AUGUST 2023

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SEPTEMBER 2023

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OCTOBER 2023

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IMPORTANT DATES

- July 4: Independence Day
- July 26-28: Staff Development
- July 31-Aug 1: Institute and Work Days
- August 2: First Day of School
- September 4: Labor Day
- September 20: E-Learning/Collaboration Day
- October 2-6: Fall Break
- October 6: Fall Break 240 Employees
- November 1: E-Learning/Collaboration Day
- November 10: Veterans Day (observed)
- November 20-24: Thanksgiving Break
- November 22-24: Thanksgiving Break 240 Employees
- December 18-January 1: Winter Break
- December 21-January 1: Winter Break 240 Employees
- January 2: Teacher Workday
- January 15: Martin Luther King, Jr. Day
- January 31: E-Learning/Collaboration Day
- February 19: Presidents Day
- February 28: E-Learning/Collaboration Day
- March 11-15: Spring Break
- March 15: Spring Break 240 Employees
- April 8: E-Learning/Collaboration Day
- May 21-22: Graduation Ceremonies
- May 22: Last Student Day
- May 23: Teacher Workday
- May 27: Memorial Day
- June 19: Juneteenth

NOVEMBER 2023

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DECEMBER 2023

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JANUARY 2024

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FEBRUARY 2024

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MARCH 2024

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APRIL 2024

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MAY 2024

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JUNE 2024

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23	24	25	26	27	28	29
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Progress Reports & Report Card Dates

Grading Period	Progress Report	Report Card
1	August 31	October 12
2	November 7	January 4
3	February 6	March 21
4	April 18	May 30

- No School
- School System Closed
- Workday/Staff Development Day
- Student Instructional Day
- E-Learning Day
- Half-Day for Students

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HNO COMMUNITY CALENDAR
February 26, 2024

HASBAT CALENDAR REQUEST POLICY AND PROCEDURES

To ensure a timely posting, calendar requests must be submitted at least two (2) weeks prior to the event's date via the HASBAT Calendar Request Form.

Once the online Calendar Request Form is submitted via the HASBAT website, an automatic email is sent acknowledging request submission.

The HASBAT Calendar Committee reviews the submitted requests weekly and determines calendar placement for the next calendar release.

If for any reason the request is not added to the calendar, the HASBAT Calendar Committee will contact the form submitter with decision reasoning and/or request for additional information to post the event listing.

Questions???

Please email the HASBAT Calendar Committee at: calendar@hasbat.org