

HASBAT

Huntsville Association of Small Businesses in Advanced Technology – www.hasbat.org

HNO COMMUNITY CALENDAR

March 18, 2024

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Huntsville Defense and Space Community...**

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HASBAT Calendars are distributed to over
1,700 Subscribers Weekly!

HASBAT Calendars have 20+ years of support to the
Huntsville Defense & Space Community!

**Planning an event?
Looking for a low-cost way to advertise?**

Submit a "Calendar Request Form" via the HASBAT website at:

<https://www.hasbat.org/Calendar-Request>.

The HNO Calendar is named after its creator, Henry N. Oldham. Henry was an active, colorful member of the Huntsville community and known for many things, to include starting the HNO Calendar about 20 years ago. He turned over the calendar to HASBAT in 2019. Henry passed away on August 28, 2022.

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NOTES TO THE CALENDAR

- *To make any updates or corrections, please email HASBAT at calendar@hasbat.org.*
- *To be added to HNO Calendar distribution subscribe at the following link: [Subscribe to the HNO Calendar](#)*



**PROUDLY SERVING BUSINESSES IN THE
HUNTSVILLE DEFENSE & SPACE COMMUNITY**

Be the first to know what's happening in the Huntsville Defense and Space Community...

Subscribe to the HNO Community Calendar TODAY!

https://www.hasbat.org/HNO_Calendar

MAJOR UPCOMING EVENTS

- **APR 4, 2024 (In Person): HASBAT Monthly Membership Meeting & Breakfast.** HASBAT will host the event at the Jackson Center, 6001 Moquin Dr. NW. Registration begins at 7:00 followed by the buffet breakfast and presentation at 7:30. The guest speaker is TBD. Details and registration to follow. The cost is free for HASBAT Gold members. The cost for all other HASBAT members is \$22 and it is \$25 for non-members.
- **MAR 26-28, 2024 (In Person): AUSA Global Force Symposium and Exposition.** AUSA will host the event at the Von Braun Center. The 2024 AUSA Global Force Symposium and Exposition is open to all interested parties, military, and government civilian personnel. For registration, rates, and additional details [click here](#).

CALENDAR UPDATES AS OF MARCH 18, 2024

- **MAR 27, 2024 (In Person): "A Minefield of Acronyms - ERISA, COBRA, HIPAA, ACA and FMLA, oh my! General Employee Benefit Welfare Plan Compliance.** Hosted by Higginbotham, this event runs from 11:30am – 1:00 pm CST at the Stovehouse Event Center. As an HR professional, there are many acronyms that come up in your day-to-day, like ERISA, FMLA, COBRA, and many more. During this one-hour seminar, Higginbotham's Managing Director of Compliance, Ross Carmichael, will give a back-to-basics overview of ERISA (Employee Retirement Income Security Act) and which employers and plans are subject to its rules and regulations. He will discuss required reporting and disclosure, documentation, administration, and other critical regulations. Also, you'll get a quick rundown on COBRA, HIPAA, ACA and FMLA in today's workplace. For details and registration [click here](#).
- **APR 11, 2024 (Virtual): Make Better Decisions with Google Analytics.** Hosted by the Catalyst, this event runs from 10:00-11:00 am. Learn best practices and analyze trends about how customers engage with your business online, then turn these insights into well-informed, actionable decisions. In this session we'll cover: An introduction to Google Analytics, Creating and understanding reports, Making goals, and Using Analytics with other Google tools For details and registration [click here](#). The cost is free.
- **MAY 1, 2024 (Virtual): How the Government and You Can Use Chat-GPT like Tools in Federal Contracting.** Hosted by the Catalyst, this event runs from 10:00-11:00 am. For details and registration [click here](#). The cost is free.
- **MAY 8, 2024 (Virtual): DCAA Compliance with QuickBooks Virtual Workshop.** Hosted by the Catalyst, this event runs from 10:00-11:00 am. Hear from the Subject Matter Experts at Anglin, Reichmann, & Armstrong Certified Public Accountants & Business Advisors on using QuickBooks and maintaining DCAA compliance in QuickBooks. Get tips and guidance to ensure your QuickBooks is set up for government contract reporting requirements. For details and registration [click here](#). The cost is free.

RECURRING PERIODIC MEETINGS

- **Madison County Military Heritage Commission (MCMHC) Board of Directors Meeting:** 1st Tues. of the month @1200-1300, U.S. Veterans Memorial Museum, 2060 Airport Rd SW, Huntsville, AL 35801. <https://www.mcmhc.us/>
 - **Space Club Breakfast:** 3rd Tues. of the month, Breakfast 7:15 AM | Program 7:45 AM, Jackson Center – <https://www.spaceclubhsv.org/tickets>
 - **Huntsville Accounting and Financial Women’s Alliance (AFWA) Meeting:** 3rd Tues. @1730, Terranova’s – www.huntsvilleafwa.org
 - **Air & Space Forces Association, Tennessee Valley Chapter:** 3rd Thurs. @1730, details TBD – johnpennelljr@aol.com
 - **Energy HSV:** Periodic Breakfast Meetings and Luncheons, for more information, contact Trisha Truitt trisha.truitt@energyhuntsville.com or Allison Mason Allison.mason@energyhuntsville.com for details.
 - **Huntsville Aerospace Marketing Association (HAMA) Membership Luncheon:** 2nd Fri. @1100 – 1300, Jackson Center – reservations@hamaweb.org
 - **HASBAT Monthly Membership Meeting:** 1st Thurs. (2nd during Fed. Holidays) @0700-0830 or 1100-1300, Jackson Center – www.hasbat.org/events
 - **HASBAT Quarterly Training Session:** 1st Thurs. (2nd during Fed. Holidays) @0930-1100, Jackson Center and other venues per topic – www.hasbat.org/events
 - **International Cost Estimating & Analysis Association (ICEAA) Greater Alabama Chapter Workshop:** 2nd Tuesday – <http://www.iceaaonline.com/chapters/greater-alabama-chapter/>
 - **Military Officers Association of America (MOAA):** Last Wed of the Month @1100, Summit Club – csdowning@bellsouth.net
 - **North Alabama Veterans & Fraternal Organization Coalition (NAVFOC):** 1st Weds., American Legion-Post 229 – <https://www.navfoc.com/>
 - **National Contract Management Agency (NCMA) Monthly Meeting:** 3rd Thurs., Check website for time and location – www.ncmahsv.org
 - **Project Management Institute North Alabama Chapter (PMI-NAC) Monthly Meeting:** Breakfast Meetings the first Thursday of every month at 7:30 AM in Redstone Federal Credit Union (RFCU) Atrium. Luncheon Meetings the third Tuesday of every month at 11:30 AM in Jackson Center. See website for details: www.pmi-nac.org
 - **Rocket City Adjutants General Corps Regimental Association (RCAGCRA):** 2nd Thurs. @1130-1300, Java Café – sherenroberts@yahoo.com
 - **Redstone Arsenal (RSA) Mil. & Civ. Club (RSAMCC) Lunch:** 2nd Tues, @1000-1230, The Summit –
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www.rsamcc.org/

- **Redstone Arsenal Sergeant Majors Association:** 3rd Thurs. @1130, USAG HQ Conf. Rm. D101 – for info go to info@redstonesma.org
- **Redstone Arsenal Warrant Officers Association:** 2nd Weds. @1130-1300, Redstone Lanes Bowling Center meeting room. Contact retired Chief Warrant Officer 5 Keith Langewisch at langewischk@yahoo.com
- **Society of American Military Engineers (SAME):** 2nd Thurs., Redstone Federal Credit Union (RFCU 220 Wynn Dr.) – tfoster@ssr-inc.com
- **Vietnam Veterans of America (VVA) Chapter #1067:** 2nd Thurs. @1700, American Legion (Drake Ave.) – wharmon446@charter.net

MONTHLY EVENTS – MARCH 2024

- **MAR 19, 2024 (Virtual): Cash Flow Group Coaching.** Hosted by the Catalyst, this event runs from 11:30am - 12:30 pm. Join us for a group coaching session to learn everything you need to know about cash flow and sales. If you started a business already and have questions, join us! Thrine Harpring owner of Cover Your Accounts and Tedy Kamenova, a professional speaker and sales trainer will be able to provide guidance on your business journey. Space is limited to the first 12 people who sign up. For details and registration [click here](#). The cost is free.
- ****Reschedule** MAR 19, 2024 (In Person): 2024 Washington Update featuring U.S. Senator Katie Britt.** The Chamber of Commerce will host the event at the Davidson Center running from 7:45-9:00 am CST with breakfast buffet beginning at 7:45 and the program beginning at 8:00. Please plan to join us for this Washington Update breakfast with Alabama's freshman U.S. Senator, Katie Britt. She has started her Senate career with several important accomplishments. **We are pleased to announce we have rescheduled our Washington Update breakfast with U.S. Senator Katie Britt. If you registered previously, you do not need to re-register.** Please share this update with your team members who are planning to attend. For details and registration [click here](#).
- **MAR 20, 2024 (In Person): ASQ Huntsville Section March Meeting.** This event will run from 5:30 pm to 7:30 pm. 5:30pm at the Madison Public Library, 142 Plaza Blvd, Madison, AL 35758. Why should I bother with Professional Certifications? Hopefully you will learn the answer to that question at our March Section meeting. That will be the focus of this month's meeting topic presented by Mike Williams - The Benefits of ASQ Certifications. For details and registration [click here](#). The cost is free.
- **MAR 20, 2024 (In Person): Empowering Women Entrepreneurs.** Hosted by the APEX Accelerator, this event runs from 9:30–11:30 am CST at the Chamber of Commerce 225 Church Street NW. In today's competitive landscape, building a robust personal brand is paramount for women entrepreneurs striving to thrive in their respective industries. Whether you're seeking to scale your business, attract investors, or

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expand your network, crafting a compelling personal brand can be the catalyst for your success. This workshop is tailored specifically for women entrepreneurs and will delve into essential strategies and tactics for developing a powerful personal brand that propels your entrepreneurial journey forward. For details and registration [click here](#). The cost is free.

- **MAR 20, 2024 (Virtual): Small Business Certifications.** Hosted by the Catalyst, this event runs from 10:00-11:00 am. Participants will get an overview about the Small Business Certifications including: Woman Owned Small Business and Economically Disadvantaged Woman Owned Small Business; 8(a) Business Development Program; HUBZone (Historically Underutilized Business Zone); and Service Disabled Veteran Owned Small Business. We will discuss how to get certified, how long it may take, regulations, changes, updates, and tips and tricks on how to be prepared. For details and registration [click here](#). The cost is free.
- **MAR 21, 2024 (In Person): 37th Marshall Small Business Alliance (MSBA).** The Marshall Space Flight Center (MSFC) Office of Small Business will host the 37th Marshall Small Business Alliance Meeting. This event will take place at the Davidson Center located at the US Space and Rocket Center. Presentations begin at 8:00 am and run through 12:30 pm. The Marshall Small Business Alliance (MSBA) was created to provide industry with maximum exposure to the NASA/MSFC marketplace. Those in attendance will receive a variety of acquisition and program updates/overviews, contract specific center organizational overviews, and NASA Small Business Program updates from Marshall Space Flight Center (MSFC) as well as several other centers. Attendees will also be afforded an opportunity to network with NASA/MSFC organizations, MSFC Small Business Technical Coordinators, representatives from other Federal installations including the Small Business Administration, and MSFC large and small business prime contractor representatives. For details and registration [click here](#). The cost is free.
- **MAR 21, 2024 (In Person): 2024 WBC: Women in Business Luncheon with Helena Duncan.** Hosted by the Chamber, this event runs from 11:30am - 1:00 pm at the Chamber Auditorium at 225 Church Street NW. Surround yourself with successful and driven women business leaders. Enjoy lunch and learn from inspiring female innovators while expanding your network at the Women in Business Luncheon Series hosted by the Huntsville/Madison County Chamber's Women's Business Council (WBC). This luncheon will feature Helena Duncan, president & CEO of the Business Council of Alabama (BCA), Alabama's Chamber of Commerce. She is a veteran businesswoman and has built on her previous experiences and relationships to help the organization continue to find new ways to advocate for the business community and communicate BCA's priorities. During lunch, Duncan will share about herself, her professional journey, and tell more about the BCA. For details and registration [click here](#). The cost is free.
- **MAR 21, 2024 (In Person): 2024 Fostering an Inclusive Business Climate.** Hosted by the Chamber, this event runs from 9:00-10:30 am on the 3rd floor of the Chamber in the Toyota Training Room at 225 Church Street NW. Surround yourself with successful and driven women business leaders Diversity, Equity, and

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Inclusion (DEI) is a strategic business imperative that positively impacts the bottom line, workplace culture, and overall organizational success. It fosters a climate where individuals can thrive, and organizations can reach their full potential. These initiatives are implemented collaboratively across various departments within an organization and require ongoing commitment and effort from leadership and employees alike. Please join us as our panel of experts discusses the value of their role and the effective programs and policies they have implemented to make their companies more inclusive. For details and registration [click here](#). The cost is \$15 for Members and \$20 for Non-members.

- **MAR 22, 2024 (Virtual): Missile Defense Agency Agile Professional Services Solutions (MAPSS) Industry Day Webinar.** Hosted by the Missile Defense Agency, this event starts at 10:00 am. This is the first Industry Day for the MAPSS requirement. MAPSS is the follow-on professional services portfolio to Technical, Engineering, Advisory, and Management Support (TEAMS) Next. This Industry Day Webinar will be open to all potential offerors and provide industry with an early look at potential contracting and procurement considerations, initial focus areas to include other evaluation types under consideration, notional requirement structure based on the current TEAMS Next alignment, preliminary timeline for contract awards using the four (4) tranche approach, as well as address questions captured as part of the registration process. For details and registration [click here](#). The cost is free.
- **MAR 26, 2024 (In Person): Executive Summit: The Future of Work in the Digital Era.** Hosted by the APEX Accelerator, this event runs from 9:30am – 6:30 pm CST at the Invention to Innovation Center at 850 Ben Graves Drive. The Executive Summit brings together leaders from industry, academia, and consulting to address dynamic issues and challenges of workforce development in the digital era. Whether you lead a tech-driven company, oversee operations within the manufacturing sector, or are driving digital innovation, this summit provides a platform to explore the challenges and opportunities inherent in the digital era's impact on the workforce. For details and registration [click here](#). The cost is \$125 for the early bird discount (by February 20) and standard rate is \$149.
- **MAR 26, 2024 (In Person): Leading Ladies On Stage: The Women Who Tell Our Stories.** This event will take place from 3:00-6:30 pm at The Westin, 6800 Governors West NW. Leading Ladies is back in a never-before-seen limited series! Join us March 26th for a total, all-out celebration of Women's History Month, featuring women impacting our communities and driving our economy! For details and registration [click here](#). The cost varies based on participation.
- **MAR 26-28, 2024 (In Person): AUSA Global Force Symposium and Exposition.** AUSA will host the event at the Von Braun Center. The 2024 AUSA Global Force Symposium and Exposition is open to all interested parties, military, and government civilian personnel. For registration, rates, and additional details [click here](#).

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- **MAR 27, 2024 (In Person): “A Minefield of Acronyms - ERISA, COBRA, HIPAA, ACA and FMLA, oh my! General Employee Benefit Welfare Plan Compliance.** Hosted by Higginbotham, this event runs from 11:30am – 1:00 pm CST at the Stovehouse Event Center. As an HR professional, there are many acronyms that come up in your day-to-day, like ERISA, FMLA, COBRA, and many more. During this one-hour seminar, Higginbotham’s Managing Director of Compliance, Ross Carmichael, will give a back-to-basics overview of ERISA (Employee Retirement Income Security Act) and which employers and plans are subject to its rules and regulations. He will discuss required reporting and disclosure, documentation, administration, and other critical regulations. Also, you’ll get a quick rundown on COBRA, HIPAA, ACA and FMLA in today’s workplace. For details and registration [click here](#).
- **MAR 27, 2024 (In Person): Rocket City Bash.** Brought to you by AUSA’s Redstone-Huntsville Chapter, this event runs from 5:00-9:00 pm. Join your fellow Global Force Symposium attendees and guests under the Saturn V at the U.S. Space and Rocket Center's Davidson Center for Space Exploration for the 2024 Rocket City Bash. The Bash will feature music by Juice, food & drinks. Dress for the RC Bash is casual. Tickets are \$50 for industry members and \$35 for all military (Active, Guard, Reserve) and government civilians. For details and registration [click here](#).
- **MAR 27, 2024 (Virtual): The Perfect Pitch: Capabilities Pitch Workshop.** Hosted by the Catalyst, this event has two sessions running from 10:00am - 12:00 pm and 1:00-3:00 pm. As entrepreneurs, we often feel confident and competent in many areas of our business lives, yet we struggle with nerves when it comes time to pitch, sell, or speak in public. Join The Catalyst in this interactive workshop on perfecting your company pitch. For details and registration [click here](#). The cost is free.

ADVANCE PLANNING

- **APR 3, 2024 (Virtual): Proposals 201: Forget Hope: Taking Strategic Action for Proposal Success.** Hosted by the Catalyst, this event runs from 10:00 - 11:00 am. While submitting a stand-out proposal is one of the crucial steps in winning work, it’s not the ONLY step. Understanding your market and your competitors, developing an actionable business plan, investing in strategic marketing tactics, and more are all critical elements to positioning yourself as a leader in your industry. Through this fun and engaging presentation, learn the proven sales and marketing tactics you can start implementing today to better position yourself to capture your next big client, contract, or project. For details and registration [click here](#). The cost is free.
 - **APR 3, 2024 (In Person): 2024 NAITA FMS Industry Day.** Hosted by NAITA, this event is held from 9:00am –5:00pm CST. The North Alabama International Trade Association (NAITA) will host the 2024 NAITA Foreign Military Sales (FMS) Industry Day featuring the Office of the Deputy Assistant Secretary of the Army for Defense Exports and Cooperation (DASA DEC) and the U.S. Army Security Assistance Command (USASAC) at the Von Braun Center in Huntsville. NAITA FMS Industry Day has been held
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annually for more than a decade to provide the business community with an update on the security assistance enterprise and FMS opportunities around the globe. USASAC, which is headquartered at Redstone Arsenal, leads the AMC Security Assistance Enterprise; develops and manages security assistance programs and foreign military sales cases to build partner capacity, support COCOM engagement strategies, and strengthen U.S. global partnerships. The program will include information on business and collaboration opportunities, as well as networking opportunities. Corporate Sponsorships of this event are available. For registration, rates, and additional details [click here](#).

- **APR 3, 2024 (In Person): GeoResilience Summit and Career Fair.** The National Geospatial Intelligence Agency (NGA) and GEOHuntsville are co-sponsoring the GeoResilience Summit and Career Fair. The event will take place from 8:30 am to 2:45 pm at the Jackson Center. Ms. Tonya Wilkerson, the NGA Deputy Director is the opening keynote speaker. Full registration is \$50.00 includes lunch and breakout snacks/beverages. \$25.00 for active college students attending the Summit. No cost to attend the Career Fair. For more details and registration [click here](#).
 - **APR 4, 2024 (In Person): HASBAT Monthly Membership Meeting & Breakfast.** HASBAT will host the event at the Jackson Center, 6001 Moquin Dr. NW. Registration begins at 7:00 followed by the buffet breakfast and presentation at 7:30. The guest speaker is TBD. Details and registration to follow. The cost is free for HASBAT Gold members. The cost for all other HASBAT members is \$22 and it is \$25 for non-members.
 - **APR 4, 2024 (In Person): 2024 Entrepreneur Pop-Up Workshop.** Hosted by the Chamber, this event runs from 8:00am - 1:00 pm on the 3rd floor of the Chamber in the Toyota Training Room at 225 Church Street NW n Just Half a Day, Learn What to Do with a Business Idea – The Huntsville/Madison County Chamber in partnership with Auburn University will offer an Entrepreneur Pop-Up Workshop that has helped dozens of individuals and businesses throughout Alabama save time and money by better understanding how to create, communicate, and commercialize business ideas using the Lean Startup and Business Model Canvas. Join us for this half-day workshop to gain a better understanding of how to increase your odds of success prior to spending unnecessary time and money. For details and registration [click here](#). The cost is \$25 for Member and \$30 for Non-member
 - **APR 7-9, 2024 (In Person): 2024 Washington DC Trip.** The Chamber's DC Trip is an excellent opportunity for business and community leaders to stay in touch with key national leaders. The trip offers great opportunities to interact with our Congressional Delegation and key federal agency leaders to advance the critical issues in the Chamber's Federal Agenda. This trip is recognized as one of the most successful Chamber-hosted fly-ins in the country and featured just shy of 200 attendees on our last trip! Our itinerary includes two days of meetings, briefings, lunches, and receptions with members of Congress, NASA, military leaders, and other federal leaders. For additional details, cost information, and registration [click here](#).
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- **APR 9, 2024 (In Person) Industry Communication Event (ICE) for EXPRESS.** Please save the date for the subject upcoming ICE event on Tuesday, April 9, 2024, from 1pm to 3pm CST. This event will be held IN PERSON ONLY at the Bob Jones Auditorium, in the Sparkman Center on Redstone Arsenal. Please register on or before Monday, April 8, 2024 @ 12:00pm – [registration link](#).
- **APR 10, 2024 (Virtual): Understanding ISO Certification.** Hosted by the Catalyst, this event runs from 10:00-11:00 am. The Understanding ISO Certifications workshop is part of the Government Contracting Credential Series. This workshop is taught by Jay Billings, Vice President of DMSC at DOD and he will share the following: Brief history of "ISO"; How is the standard organized; What are the differences between ISO 9001, and AS 9100; What about ISO 14001 (environment), 20000-1 (service Management), 27001(Information Security Management--CMMC Equivalent) and 45001(safety); What is the requirement to become certified? And how long does it take? How many of the requirements do I already meet? What more do I need? For details and registration [click here](#). The cost is free.
- **APR 11, 2024 (In Person): Huntsville Alabama L5 Society (HAL5) April Presentation.** The event will be held at the Huntsville Madison County Public Library's Main Auditorium at 915 Monroe Street (corner of St. Clair Avenue), downtown Huntsville, Alabama from 5:30– 7:30 pm CST. Dr. Jason Cassibry, Professor, will present "Experiments, Modeling, and Theoretical Efforts in Fusion, Artificial Gravity, and Breakthrough Propulsion at the Charger Advanced Power and Propulsion (CAPP) Laboratory at UAH." The cost is free and open to the public. For more information [click here](#).
- **APR 11, 2024 (Virtual): Make Better Decisions with Google Analytics.** Hosted by the Catalyst, this event runs from 10:00-11:00 am. Learn best practices and analyze trends about how customers engage with your business online, then turn these insights into well-informed, actionable decisions. In this session we'll cover: An introduction to Google Analytics, Creating and understanding reports, Making goals, and Using Analytics with other Google tools For details and registration [click here](#). The cost is free.
- **APR 16, 2024 (In Person): Practical AI for Business.** Hosted by the APEX Accelerator, this event runs from 9:30–11:30 am CST at the Chamber of Commerce 225 Church Street NW. In this course, you will learn the basics of how to implement several different applications into your everyday work. We will learn how to get the most out of generative text platforms like ChatGPT, photo generations from Leonardo, video generations from Runway, and audio from a variety of sources. We will learn how to generate ideas or improve existing content while staying within the bounds of legality and ethics. Join us for a hands-on course (bring your laptop) that will help you catch up with this amazing technology! For details and registration [click here](#). The cost is free.
- **APR 17, 2024 (In Person): ASQ Huntsville Section April Meeting.** This event will run from 5:30 pm to 7:30 pm. 5:30pm at the Madison Public Library, 142 Plaza Blvd, Madison, AL 35758. The 2024 April ASQ

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Huntsville Section guest speaker will be Dan Nagle who will be presenting on Software Testing: Efficiency and Automation. For details and registration [click here](#). The cost is free.

- **APR 17, 2024 (Virtual): Small Business Certifications.** Hosted by the Catalyst, this event runs from 10:00-11:00 am. Take your Business Plan from Enemies to Lovers, it's one of your best assets for your business! Learn how to develop your business plan with REACH Women's Business Center's Austin Goble as he walks you through important information to include in the business plan, as well as tips and tricks to create a clear roadmap for your future! For details and registration [click here](#). The cost is free.
- **MAY 1, 2024 (Virtual): How the Government and You Can Use Chat-GPT like Tools in Federal Contracting.** Hosted by the Catalyst, this event runs from 10:00-11:00 am. For details and registration [click here](#). The cost is free.
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- **MAY 15, 2024 (In Person): ASQ Huntsville Section May Meeting.** This event will run from 5:30 pm to 7:30 pm. 5:30pm at the Madison Public Library, 142 Plaza Blvd, Madison, AL 35758. The Integration of Quality Control and Assurance in the Systems Safety Engineering Management Process presented by Christopher C. Trumble, Senior Safety Engineer for the U.S. Army Office of Director of Army Safety (ODASAF). For details and registration [click here](#). The cost is free.
- **JUN 5, 2024 (Virtual): Mentor Protégé and Legal Aspects To Be Mindful Of.** Hosted by the Catalyst, this event runs from 10:00-11:00 am. SBA's Mentor-Protege Program - The SBA's Mentor Protege Program allows two or more businesses to come together and form a joint venture to bid on small business set-aside government contracts. One of the most advantageous aspects of this program is the ability for a large business to mentor a small business through the use of a joint venture. When a large business mentors a small business, the SBA approved joint venture can obtain and perform small business set-aside contracts despite the size of the large business. Join as we discuss the recent changes in the SBA's Mentor Protege Program and explore how you can use this program as a tool for scaling your business (whether large or small). For details and registration [click here](#). The cost is free.
- **JUL 16-18, 2024 (In Person): 2024 Missile Defense Agency Small Business Conference.** The Missile Defense Agency (MDA) Office of Small Business will event. This event will take place at the Von Braun Center located at the US Space and Rocket Center. More information as it becomes available will be published on https://www.mda.mil/business/smallbus_programs.html.



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UPCOMING JOB FAIRS

- Huntsville Chamber of Commerce Job Fair Link: <https://hsvchamber.org/departments/workforce-education/career-fairs/>
- Huntsville Job Fairs Google Link: [Huntsville Job Fair Google Link](#)

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HUNTSVILLE / MADISON SCHOOL DATES FOR 2023 – 2024

| 2023 | | | | | | | 2023-2024 HCS Calendar | | | | | | | 2024 | | | | | | | | | | | | |
|------------------|----|----|----|----|----|----|------------------------|--|--|--------------|---|---|---|--------------|----------------|-----------------|----|----|----|----|----|----|---|---|---|---|
| JULY | | | | | | | JUL | 4 | Independence Day (Holiday and observed) | | | | | | JANUARY | | | | | | | | | | | |
| S | M | T | W | T | F | S | 26-27 | School-Based Professional Development Days | S | M | T | W | T | F | S | 1 | 2 | 3 | 4 | 5 | 6 | | | | | |
| | | | | | | 1 | 28 | Institute | | | | | | | | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | |
| 2 | 3 | 4 | 5 | 6 | 7 | 8 | 31 | Teacher Work Day/Staff Development | | | | | | | | 14 | 15 | 16 | 17 | 18 | 19 | 20 | | | | |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 | AUG | 1 | Teacher Work Day/Staff Development | | | | | | | 21 | 22 | 23 | 24 | 25 | 26 | 27 | | | | |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 | 2 | First Day for Students | | | | | | | 28 | 29 | 30 | 31 | | | | | | | | |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 | SEPT | 4 | Labor Day Holiday (No School) | | | | | | | FEBRUARY | | | | | | | | | | |
| 30 | 31 | | | | | | 29 | E-Learning Day for Students | S | M | T | W | T | F | S | | | | | 1 | 2 | 3 | | | | |
| AUGUST | | | | | | | OCT | 2-6 | Fall Break (Students/Teachers) | | | | | | | 4 | 5 | 6 | 7 | 8 | 9 | 10 | | | | |
| S | M | T | W | T | F | S | 6 | Fall Break (240-Day Employees) | | | | | | | 11 | 12 | 13 | 14 | 15 | 16 | 17 | | | | | |
| | | | 1 | 2 | 3 | 4 | NOV | 10 | Veterans Day Holiday (Observed) | | | | | | | 18 | 19 | 20 | 21 | 22 | 23 | 24 | | | | |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 | 20-24 | Thanksgiving Holidays (Students/Teachers) | | | | | | | 25 | 26 | 27 | 28 | 29 | | | | | | | |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 | 22-24 | Thanksgiving Holidays (240-Day Employees) | | | | | | | MARCH | | | | | | | | | | | |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 | 15 | End of First Semester | S | M | T | W | T | F | S | | | | | 1 | 2 | | | | | |
| 26 | 27 | 28 | 29 | 30 | 31 | | 18-29 | Winter Holidays (Students/Teachers) | | | | | | | 3 | 4 | 5 | 6 | 7 | 8 | 9 | | | | | |
| SEPTEMBER | | | | | | | 21-29 | Winter Holidays (240-Day Employees) | | | | | | | 10 | 11 | 12 | 13 | 14 | 15 | 16 | | | | | |
| S | M | T | W | T | F | S | JAN | 1 | Winter Holiday Students/Teachers) | | | | | | 17 | 18 | 19 | 20 | 21 | 22 | 23 | | | | | |
| | | | | | | 1 | 2 | Teacher Work Day/Staff Development | | | | | | 24 | 25 | 26 | 27 | 28 | 29 | 30 | | | | | | |
| 2 | 3 | 4 | 5 | 6 | 7 | 8 | 3 | Students Return | | | | | | 31 | | | | | | | | | | | | |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 | 15 | Martin Luther King Jr. Holiday (No School) | | | | | | APRIL | | | | | | | | | | | | |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 | FEB | 19 | Presidents' Day Holiday (No School) | S | M | T | W | T | F | S | | | | | 1 | 2 | 3 | 4 | 5 | 6 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 | MAR | 8 | E-Learning Day for Students | | | | | | | 7 | 8 | 9 | 10 | 11 | 12 | 13 | | | | |
| 30 | | | | | | | 11-15 | Spring Break for Teachers/Students | | | | | | | 14 | 15 | 16 | 17 | 18 | 19 | 20 | | | | | |
| OCTOBER | | | | | | | 15 | Spring Break for 240-Day Employees | | | | | | | 21 | 22 | 23 | 24 | 25 | 26 | 27 | | | | | |
| S | M | T | W | T | F | S | APR | TBD | ACT for 11th Grade/E-Learning for Other Grades | | | | | | 28 | 29 | 30 | | | | | | | | | |
| | | | | | | 1 | 26 | Weather Day | | | | | | MAY | | | | | | | | | | | | |
| 2 | 3 | 4 | 5 | 6 | 7 | 8 | MAY | 23 | Students Last Day (Half-day for Students) | S | M | T | W | T | F | S | | | | | 1 | 2 | 3 | 4 | | |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 | 23 | End of Second Semester | | | | | | | 5 | 6 | 7 | 8 | 9 | 10 | 11 | | | | | |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23-24 | Graduation Days | | | | | | | 12 | 13 | 14 | 15 | 16 | 17 | 18 | | | | | |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 | 24 | Teacher Work Day/Staff Development | | | | | | | 19 | 20 | 21 | 22 | 23 | 24 | 25 | | | | | |
| 30 | 31 | | | | | | 27 | No School (Students/Teachers) | | | | | | | 26 | 27 | 28 | 29 | 30 | 31 | | | | | | |
| NOVEMBER | | | | | | | 27 | Memorial Day Holiday (No School) | | | | | | | JUNE | | | | | | | | | | | |
| S | M | T | W | T | F | S | JUN | 19 | Juneteenth | S | M | T | W | T | F | S | | | | | | | 1 | | | |
| | | | | | | 1 | SCHOOL DAYS | | Student Days | Teacher Days | | | | | | 2 | 3 | 4 | 5 | 6 | 7 | 8 | | | | |
| 2 | 3 | 4 | 5 | 6 | 7 | 8 | Semester | 86 | 92 | | | | | | 9 | 10 | 11 | 12 | 13 | 14 | 15 | | | | | |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 | First Semester | 94 | 95 | | | | | | 16 | 17 | 18 | 19 | 20 | 21 | 22 | | | | | |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 | Second Semester | 180 | 187 | | | | | | 23 | 24 | 25 | 26 | 27 | 28 | 29 | | | | | |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 | | | | | | | | | | 30 | | | | | | | | | | |
| 30 | 31 | | | | | | | | | | | | | | | | | | | | | | | | | |
| DECEMBER | | | | | | | | | | | | | | | | | | | | | | | | | | |
| S | M | T | W | T | F | S | | | | | | | | | | | | | | | | | | | | |
| | | | | | | 1 | | | | | | | | | | | | | | | | | | | | |
| 2 | 3 | 4 | 5 | 6 | 7 | 8 | | | | | | | | | | | | | | | | | | | | |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 | | | | | | | | | | | | | | | | | | | | |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 | | | | | | | | | | | | | | | | | | | | |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 | | | | | | | | | | | | | | | | | | | | |
| 30 | 31 | | | | | | | | | | | | | | | | | | | | | | | | | |

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HNO COMMUNITY CALENDAR

March 18, 2024

MADISON CITY SCHOOLS CALENDAR 2023-2024

211 Celtic Drive Madison, AL 35758

PHONE: 256-464-8370

www.madisoncity.k12.al.us

FAX: 256-464-8291

2023

| JULY | | | | | | |
|------|----|----|----|----|----|----|
| S | M | T | W | T | F | S |
| | | | | | | 1 |
| 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| 30 | 31 | | | | | |

| AUGUST | | | | | | |
|--------|----|----|----|----|----|----|
| S | M | T | W | T | F | S |
| | | 1 | 2 | 3 | 4 | 5 |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| 27 | 28 | 29 | 30 | 31 | | |

| SEPTEMBER | | | | | | |
|-----------|----|----|----|----|----|----|
| S | M | T | W | T | F | S |
| | | | | | 1 | 2 |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 |

| OCTOBER | | | | | | |
|---------|----|----|----|----|----|----|
| S | M | T | W | T | F | S |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 29 | 30 | 31 | | | | |

| NOVEMBER | | | | | | |
|----------|----|----|----|----|----|----|
| S | M | T | W | T | F | S |
| | | | 1 | 2 | 3 | 4 |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 | 29 | 30 | | |

| DECEMBER | | | | | | |
|----------|----|----|----|----|----|----|
| S | M | T | W | T | F | S |
| | | | | | 1 | 2 |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 |
| 31 | | | | | | |

Approved 4.6.23

| | | | |
|--------------|-------|-------|--|
| JULY | 4 | ----- | System Closed for Independence Day Holiday |
| | 27 | ----- | Institute Day |
| | 28-31 | ----- | Prof. Dev./Teacher Workday |
| AUG | 1-2 | ----- | Prof. Dev./Teacher Workday |
| | 3 | ----- | First Day for Students |
| SEPT | 4 | ----- | System Closed for Labor Day Holiday |
| | 29 | ----- | End of 1st Nine Weeks (41) |
| OCT | 24 | ----- | Fall Break for Teachers/Students |
| | 11 | ----- | *Teacher Collaborative Day - Half Day for All Students (Early Dismissal) |
| | 11 | ----- | HS - morning only; PSAT for 10th/11th; E-Learning for 9th/12th |
| | 18 | ----- | Workdays (Grade 12) |
| | 25 | ----- | PreACT for 9th/10th grade; E-learning for 11th/12th grade |
| NOV | 10 | ----- | Veterans Day Observed (No School) |
| | 20-24 | ----- | Thanksgiving Holidays for Teachers/Students |
| DEC | 18 | ----- | *Teacher Collaborative Day - Half Day for Student (Early Dismissal) |
| | 19 | ----- | Half Day Students/End of 1st Semester (46) (87) |
| DEC 20-JAN 2 | | ----- | Winter Holidays (Students) |
| DEC 20-JAN 1 | | ----- | Winter Holidays (Teachers) |
| JAN | 1 | ----- | System Closed for New Year's Day Holiday |
| | 2 | ----- | Prof. Dev./Teacher Workday |
| | 3 | ----- | Students Return |
| | 15 | ----- | System Closed for Martin Luther King, Jr. Holiday |
| FEB | 16 | ----- | *Teacher Collaborative Day - Half Day for Students (Early Dismissal) |
| | 19 | ----- | System Closed for Presidents' Day Holiday |
| MAR | 8 | ----- | End of 3rd Nine Weeks (46) (135) |
| | 11-15 | ----- | Spring Break - School System Closed |
| APR | 9 | ----- | ACT for 11th Grade/E-Learning for 9th, 10th, & 12th grade |
| MAY | 20 | ----- | No School - BJES/JCHS Graduation |
| | 21 | ----- | *Teacher Collaborative Day - Half Day for Students (Early Dismissal) |
| | 22 | ----- | Half Day for Students/End of 2nd Semester (47) (180) |
| | 23 | ----- | Teacher Workday (No School for students) |
| | 27 | ----- | System Closed for Memorial Day Holiday |
| JUNE | 19 | ----- | System Closed for Juneteenth Holiday |

Dismissal Times for 12 Days: PreK-11:8:30 Elementary-11:15h Secondary-12:15

- Student Instructional Day
- Change in High School Schedule Only - see notation above
- *Teacher Collaborative Day - Half Day for Student (Early Dismissal)
- No School (Teachers/Students)
- Teacher Workday/Professional Development Day (No Classes for Students)
- Weather Day - Make-Up Day if Needed
- School System Closed
- Clearing day for all students
- Summer Break - Teachers/Students

| | | |
|-----------------|--------------|--------------|
| First Semester | Student Days | Teacher Days |
| Second Semester | 87 | 92 |
| | 93 | 95 |
| | 180 | 187 |

2024

| JANUARY | | | | | | |
|---------|----|----|----|----|----|----|
| S | M | T | W | T | F | S |
| | 1 | 2 | 3 | 4 | 5 | 6 |
| 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 |
| 28 | 29 | 30 | 31 | | | |

| FEBRUARY | | | | | | |
|----------|----|----|----|----|----|----|
| S | M | T | W | T | F | S |
| | | | | 1 | 2 | 3 |
| 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 25 | 26 | 27 | 28 | 29 | | |

| MARCH | | | | | | |
|-------|----|----|----|----|----|----|
| S | M | T | W | T | F | S |
| | | | | | 1 | 2 |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 |
| 31 | | | | | | |

| APRIL | | | | | | |
|-------|----|----|----|----|----|----|
| S | M | T | W | T | F | S |
| | 1 | 2 | 3 | 4 | 5 | 6 |
| 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 |
| 28 | 29 | 30 | | | | |

| MAY | | | | | | |
|-----|----|----|----|----|----|----|
| S | M | T | W | T | F | S |
| | | 1 | 2 | 3 | 4 | |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 | 29 | 30 | 31 | |

| JUNE | | | | | | |
|------|----|----|----|----|----|----|
| S | M | T | W | T | F | S |
| | | | | | | 1 |
| 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| 30 | | | | | | |

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HNO COMMUNITY CALENDAR March 18, 2024

MCSS Academic Calendar 2023-2024

Madison County School System MCBOE Approved 1/26/2023

| | | | | |
|--------------------------|--------------------------|---------------------------|--------------------------|---|
| JULY 2023 | AUGUST 2023 | SEPTEMBER 2023 | OCTOBER 2023 | IMPORTANT DATES July 4: Independence Day July 26-28: Staff Development July 31-Aug 1: Institute and Work Days August 2: First Day of School September 4: Labor Day September 20: E-Learning/Collaboration Day October 2-6: Fall Break October 6: Fall Break 240 Employees November 1: E-Learning/Collaboration Day November 10: Veterans Day (observed) November 20-24: Thanksgiving Break November 22-24: Thanksgiving Break 240 Employees December 18-January 1: Winter Break December 21-January 1: Winter Break 240 Employees January 2: Teacher Workday January 15: Martin Luther King, Jr. Day January 31: E-Learning/Collaboration Day February 19: Presidents Day February 28: E-Learning/Collaboration Day March 11-15: Spring Break March 15: Spring Break 240 Employees April 8: E-Learning/Collaboration Day May 21-22: Graduation Ceremonies May 22: Last Student Day May 23: Teacher Workday May 27: Memorial Day June 19: Juneteenth |
| NOVEMBER 2023 | DECEMBER 2023 | JANUARY 2024 | FEBRUARY 2024 | |
| MARCH 2024 | APRIL 2024 | MAY 2024 | JUNE 2024 | |

| Progress Reports & Report Card Dates | | |
|--------------------------------------|-----------------|-------------|
| Grading Period | Progress Report | Report Card |
| 1 | August 31 | October 12 |
| 2 | November 7 | January 4 |
| 3 | February 6 | March 21 |
| 4 | April 18 | May 30 |

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HNO COMMUNITY CALENDAR
March 18, 2024

HASBAT CALENDAR REQUEST POLICY AND PROCEDURES

To ensure a timely posting, calendar requests must be submitted at least two (2) weeks prior to the event's date via the HASBAT Calendar Request Form.

Once the online Calendar Request Form is submitted via the HASBAT website, an automatic email is sent acknowledging request submission.

The HASBAT Calendar Committee reviews the submitted requests weekly and determines calendar placement for the next calendar release.

If for any reason the request is not added to the calendar, the HASBAT Calendar Committee will contact the form submitter with decision reasoning and/or request for additional information to post the event listing.

Questions???

Please email the HASBAT Calendar Committee at: calendar@hasbat.org